United Way campaign to begin this month

A United Way campaign drive will begin in mid-September in an effort to reach the 1976 Barnes goal of more than $60,000, according to Dillon Trulove, assistant director of the hospital and coordinator of the United Way drive at Barnes.

Mr. Trulove said the hospital campaign will begin in mid-month and that employees will be personally contacted by administrators, department heads or supervisors during the drive to meet a $63,663 UW goal. The pledge card method of canvassing for contributions will be emphasized.

The goal is higher than the amount of more than $55,000 which was contributed by Barnes employees to the United Way in 1975. “I believe we can meet this year’s goal and I plan to be personally involved in the efforts to do just that,” Mr. Trulove said. The United Way campaign is the only charitable solicitation permitted in the hospital.

Mr. Trulove said that the payroll deduction method of contribution will be encouraged. “In this way, an equal amount of money is withheld from an employee’s check each payday, allowing the employee to spread their contribution over a longer period of time, up to a year. Of course, if an employee wishes to make a one-time contribution, this is just as beneficial,” said Mr. Trulove.

The drive at Barnes is part of the 1976 fund raising drive in the metropolitan area for United Way. The goal for 1976 is $16 million, $750,000 more than the 1975 goal. A graphic display of UW contributions at Barnes will be set up in the employee cafeteria.

“We realize that all of us are careful in how we spend our money,” Mr. Trulove said. “We try to purchase a product which will give us the most service for the least cost. I believe that the United Way provides the best service available for the money and I am sure that we will be able to be a part of the United Way success this year in St. Louis.”

The United Way, known for many years as the United Fund, supports more than 100 fulltime health, rehabilitation, family service, youth and planning agencies in the metropolitan St. Louis area. Approximately 92 cents of each dollar collected goes to the direct support of the UW agencies.

Barnes among first to implement new utilization review program

Recent federal regulations in health care have focused on containing the cost of Medicaid and Medicare expenditures. The following is the first of two articles dealing with utilization review. The second article, to be published next month, will review how the rules directly affect Medicaid and Medicare patients.

Barnes has become one of the first hospitals in eastern Missouri designated to perform its own utilization review as required by federal health regulations. The hospital was delegated the review responsibility by the Central Eastern Missouri Professional Review Organization Corporation (CEMPROC).

Utilization review physicians, assisted by patient review coordinators, now have the responsibility to determine whether Medicare and Medicaid patients admitted to the hospital have been admitted for reasons approved by the government and whether the patient’s length of hospitalization corresponds with accepted average lengths-of-stay in comparable institutions.

Rose Dunn, medical records director at Barnes, said the hospital received the authority to conduct its own utilization review from CEMPROC earlier this summer and that the program officially began July 1. Utilization review, in accordance with the new regulations, has been performed at Barnes since June 1975, to be sure that the hospital would be able to comply when the new federal regulations took effect.

As part of the program, patient review coordinators examine medical records of all Medicare and Medicaid patients to determine, within 24 hours of admission, whether or not the patient’s admission was acceptable under the government’s program. They also review the length-of-stay based on the patient’s diagnosis.

Barnes Hospital, St. Louis, Missouri, September 1976, Volume XXX, Number 9

Front Cover: Robyn Gann of Florissant, receives pin from Barbara Bradshaw, director of the Barnes School of Nursing, during graduation ceremonies in St. Louis Cathedral. (see story on page 2)
Utilization review . . .

(Continued from page 1)

facilities that existing model plans did not cover our needs.”

The result is a program acceptable to CEMPROC which is tailored specifically to meet the varied conditions at Barnes. CEMPROC will do the utilization review itself, but does offer this option for the hospital which wants to institute its own review program.)

Integral parts of the review plan at Barnes are six patient review coordinators and a utilization review committee composed of representatives of all medical services provided at Barnes. The patient review coordinators are Gloria Edwards, Salvador Yan, Sheila Fiman, Donna Gross, Muriel Mendelson and Martin Meyer.

The patient review coordinators examine the medical records of all Medicare and Medicaid patients admitted to the hospital and within 24 hours certify that the admission is approved or refer questionable admissions to a utilization review physician. The coordinators also periodically check the patient’s medical records to ascertain that the length of stay is consistent with accepted average lengths-of-stays approved by CEMPROC.

“We are in the process of determining what normal lengths-of-stay are at Barnes,” Mrs. Dunn said. “Because we are a major teaching and tertiary care hospital, our patients often are seriously ill and may require specialized care and treatment. Sometimes the length of time a patient remains at Barnes for treatment falls outside of the accepted standards in many community hospitals and this has to be taken into account. We are here to serve ill and injured persons, not just to fill out record forms.”

If a review coordinator finds a patient whose stay has exceeded the CEMPROC approved standards, the patient’s physician is contacted. The physician must make appropriate notations in the medical record as to why the patient is still hospitalized. Any discrepancies are reviewed by a utilization review physician who makes the decision on whether or not Medicare or Medicaid benefits are to be continued or suspended.

“The major thing we are doing now, as opposed to our former method of review, is that we are reviewing on the basis of diagnosis,” said Judy Eberhart, supervisor of the patient review coordinators. “Prior to this system’s implementation, regulations required our review to be based solely on length of stay by service. In that case, a patient who had undergone an appendectomy could have been reviewed on the same basis as one who had undergone open heart surgery. The new plan allows for more equitable reviews to be made.” Mrs. Eberhart said that the new plan reduces the amount of time physicians must take for utilization review activities. “Now, the only time we must call a physician is for something out of the ordinary.”

The program, required by federal regulations, has added approximately $160,000 to the hospital’s operating cost, which is reimbursed in part by Medicare/Medicaid’s reimbursement procedures.

Mrs. Dunn said that the program has had some noticeable effect. “We have seen areas where our average length of stay decreased. The review procedure and our own medical audit program have resulted in savings to our patients while still maintaining our high quality of medical care.”

Rich Grisham, associate director of professional services at Barnes, said data from the utilization review program at Barnes will be compiled and a more extensive profile of its patients will be generated. This hospital patient profile will help to better identify what areas of the hospital may need additional study. “Implementing the new utilization review program has been a coordinated effort between the medical staff, administration and CEMPROC,” he said. “I feel we have developed a workable plan and have provided appropriate resources and personnel to carry out the delegated review functions CEMPROC has authorized us to perform.”

...
Barnes to move lot to make way for Monsanto laboratory

Barnes Hospital has approved the move of its parking lot at the corner of Clayton and Newstead streets to a location slightly to the north of the present site. The move will enable Monsanto Company to construct a $12 million biological laboratory.

Hospital President Robert E. Frank said that the hospital will give four of the lot's total of six acres to Monsanto and Monsanto will provide a similar facility to Barnes at a location adjoining the present lot on the north. "We feel this move is in keeping with the medical center's redevelopment plans for the Central West End and that Monsanto will be a valuable neighbor in this area."

The hospital's board of directors approved the move during its June meeting with the provision that Monsanto purchase land north of the current parking lot, pave the new lot and provide lighting, drainage and fencing. "The reason Monsanto could not have built on that land is that the subsurface does not have the capacity to support the major building which the company plans," Mr. Frank said. "However it is very well suited for our purposes of providing the parking and helicopter landing areas which we need."

Mr. Frank said that work on the new lot is expected to begin within a month and should be completed by the end of this year.

The biological research and testing laboratory is expected to be completed by mid-1978 and will employ 50 persons, including 23 professionals representing various scientific disciplines. The laboratory will be the second major construction in the redevelopment area, the first being the Blue Cross Service Center on Forest Park.

The laboratory will test the medical and environmental effects of Monsanto products, chemicals used in their manufacture and raw materials. It will include long-term inhalation and feeding studies involving mice, rats and primates to determine the effects of long-term exposure, such as genetic abnormalities and metabolic changes.

A spokesman for Washington University School of Medicine said that there are no formal ties between Monsanto and the school but said that, in the future, some of the scientists at Monsanto might cooperate with the medical school in joint projects.

Dr. Samuel Guze, redevelopment corporation president and psychiatrist-in-chief at Barnes, said the redevelopment project will benefit from the participation of Monsanto, one of the nation's leading industrial firms.

Hemalog D represents advance in differential blood count tests

An automated differential counter, designed to provide rapid and accurate information about a patient's blood condition, is now in use in Barnes' diagnostic laboratories and director Leonard Jarett says the machine represents a major advance in diagnostic procedures.

"The acquisition of the Hemalog D opens up a great many possibilities for us," Dr. Jarett said. "We are very excited about what this equipment means to Barnes in terms of providing patient care."

Physicians order differential blood counts to determine any abnormality in patient's white blood cells. Before acquisition of the Hemalog D, laboratory technicians performed differential counts on an individual basis. This manual classification of 100 white blood cells took an average of 10 minutes.

The Hemalog D, utilizing continuous flow methodology with cytochemical staining and all staining followed by computerized analysis, enables routine differential counts to be accomplished rapidly and with greater accuracy because the machine analyzes a great number of cells in a short amount of time, up to 10,000 cells in 32 seconds. The determination of cell types, which provide clues in determining the nature of illnesses, is accomplished by splitting samples into three channels, each with its unique stains and sizing equipment.

Dr. Adolph Conrad dies of stroke

Dr. Adolph Conrad, a Barnes dermatologist and a 1938 graduate of Washington University School of Medicine, died July 23 of a stroke.

A native of St. Louis, Dr. Conrad did postgraduate research for several years at the Columbia University Medical School in New York City before entering private practice in dermatology in downtown St. Louis. He was a member of the American Board of Dermatology and a past board member of the Sub-Cutaneous Therapy Society.

Dr. Conrad was a medical officer during World War II serving in the Near East. During that service, he was personal physician to Ethiopian emperor Haile Selassie. "My father made the mistake of talking directly to the emperor," said Dr. Conrad's daughter Constance Conrad of St. Louis. "He was supposed to speak only to the interpreter and he almost got his head cut off. Luckily for me and my sisters, he didn't lose his head."

Dr. Conrad served as a captain in the twenty-first General Hospital with many other members of the Barnes Hospital staff. He was active in the African, Persian, European and Italian theaters.

With two associates, the late Drs. Martin Engman and William Mock, he set up a dermatology practice that became well-respected internationally and made St. Louis a dermatology center.

Other survivors include his wife, Evelyn Hufford Conrad and other daughters, Christine Conrad of St. Louis and Candice Butcher, New York City.
Buying

The United Way represents the best buy for the charity dollar

About every two months one of the newspapers runs the story about the grocery basket.

It’s that depressing story about what a cart full of groceries costs that month. And, it’s always more than the same groceries purchased the month before. Costs keep soaring upward. Gas, and other necessities, cost more.

There simply isn’t any way to beat it. But we’ve all learned how to live with it a little better. Buy more carefully. Drive your own car more carefully, wear clothes more carefully.

In other words, get the most for your dollar.

Of course, we know we still have responsibilities. We can’t let the upward spiral keep us from being the kind of people we feel good about being. A person that realizes their fellow man sometimes needs a helping hand, that occasionally one of us (it can be any one; neighbors, family, even ourselves) need the services of a community agency.

But in these times, we want the most from the dollar we give to others. Being a careful shopper means not giving a charity dollar to everyone who asks. Some things aren’t worth it, or are worth far less than the money we have allocated to give. The United Way is a means to give and be sure that your hard earned donation is really going to help others, and do something that’s important. Ninety-two cents out of every dollar contributed to the United Way goes to support the 100 agencies who have proved to the United Way (they must appear before several volunteer committees each year with facts and figures) that they deserve the right to allocate your money for services to the community.

Before considering an agency applying for United Way funding, it must meet certain established criteria. They must provide a health and/or social welfare service—or services—not duplicated by an organization receiving tax dollars. United Way agencies must be privately funded, be not-for-profit, have a board of directors elected in accordance with the agency’s articles of incorporation as filed with the Missouri Secretary of State’s office and possess Internal Revenue Service certification for not-for-profit status.

If the agency meets these qualifications, its representatives must appear before a volunteer budget panel. Panel members then visit the agency, examine its financial needs and program capabilities, determine if its services are vital, and conduct in-depth interviews with top staffers and key volunteers.

If the applying agency meets all criteria, it recommends admittance to the agency operations and programs cabinet, another volunteer body. This group reviews the agency again, and if it agrees with the budget panel, it forwards the recommendation to the executive committee, a third volunteer body.

“United Way support is known as ‘last money,’” a United Way staff member explained. “In other words, if it costs $100,000 to operate an agency in a given year, and that agency can only raise $80,000 through fees and other sources, the United Way might provide the remaining $20,000.”

Some agencies can’t convince the United Way that their need is great enough, or that their management of funds is efficient enough. The United Way staffer described one agency which was turned down because they didn’t have adequate information on their budget, their anticipated needs, and adequate program data. “The committees also thought there were existing agencies, some publicly funded, who provide many of the same services, and probably do it a little better,” the staff member concluded.

“You see, the United Way volunteers making decisions realize the money allocated to these agencies is not theirs,” he said. “It belongs to everyone who contributes. Thus, they have a public trust. They must be sure that every dollar is wisely spent.”

A budget is very important to United Way agencies, just as it is here at Barnes Hospital, and in a family. Just as the grocery basket should be filled with the most for the money, money spent on charity should fill a community’s service needs as closely as possible.

The agencies who make it into the United Way ‘shopping cart’ have been carefully checked out. When Barnes employees give to this one drive that is conducted here at the hospital, they know they are getting maximum use for that valuable amount they allot for others. That the most possible good is being done with the money which they give.
Pete Bagsby contemplates the beauty and cost of a new car at Castles-Wilson on Kingshighway. Pete works in housekeeping.

Louise Harris, a nurse assistant in the cardiac care unit, examines leisure wear clothing in the Wishing Well, the Barnes gift shop.

Fresh peaches caught the eye of Ruth Campbell, a dietetic intern, as she shopped at a grocery supermarket near Barnes.

Jimmie Liones, of plant engineering, knows the value of the tools he uses in this work. He looks at a hatchet in Central Hardware.
Barnes becomes substation for Red Cross

Blood—everyone needs it. But sometimes a person is unable to provide his or her own body needs. Need for blood donors is always pressing, but summer and the December holidays are the most critical times.

In mid-August, Barnes became a Red Cross substation. This means that the blood donor room will draw donor blood on regular hours (Sunday through Thursday, 1 to 8 p.m.) throughout the week, for patients, relatives, visitors and employees unable to donate during the regularly scheduled Red Cross visit.

The Barnes Auxiliary has taken on the blood program as a special project and the new procedures went into effect on Aug. 9. From that time on, each volunteer who visits patients (nearly 125 a day each weekday) will give newly-admitted patients a card giving the hours, location and phone number of the Barnes blood bank, and will request that their family or friends give blood. "It will be a very soft sell, however," said Audrey Kolker, chairman of the blood project. "We don't want them to feel they must give blood, but we think a lot of relatives would like a chance to feel helpful, as they wait around the hospital to be near the patient."

In addition, volunteers will make a more specific visit to patients who have received transfusions. They will give these patients a card with the patient's blood type, which can be placed in near the patient.

The presentation of awards was carried out by Robert Maurer, evening administrator at Barnes, and three volunteers with more than 500 hours each were honored Aug. 18 in ceremonies prior to a St. Louis Cardinal baseball game.

Miss Davidson, who has worked in many areas of the hospital and who plans to pursue a career in nursing, received special recognition along with Dawn Hoelker, Patricia Hogue and Shelley Reber who received 500 hour pins. The ceremonies also honored all of the approximately 200 junior volunteers who contributed more than 20,000 hours of service to Barnes during the past year.

Robert Maurer, evening administrator at Barnes, welcomed junior volunteers and their families and participated in award presentations. "Junior volunteering from our point of view," featured speeches by Toni Strawbridge, admitting and patient services; Gary Lucas, dispatch; Miss Davidson, advanced nurse volunteer; Megan McAuliffe, courtesy cart; and Bob Kelley, respiratory therapy.

The presentation of awards was carried out by Doris Smith, Ellen Barron, Carol Minor, Elaine Wenneker, Marguerite Ward, Audrey Kolker, Clara Tremayne and Katie Beyer.

The transfered patient also will receive a brochure which tells more about the blood program, explaining where the blood received originated, and other facts. "These people will be encouraged to have their relatives give blood because they know how fortunate they were to be able to receive it," Mrs. Kolker said.

The Red Cross, in conjunction with St. Louis hospitals, has established a "community blood program." This means that the Red Cross has committed itself to maintain a supply of blood for anyone who needs it in the Missouri-Illinois region. In the past, persons were able to count on

"Patients at Barnes use an average of 55 pints of blood each day," Mrs. Kolker said. "That means in a year's time, 20,000 donors are needed just to meet our hospital's blood supply."

A day-long training session was held in early August to familiarize the women who will call on patients with the new procedures. "We are the first hospital in St. Louis to contact every new patient about the need for blood," said Mrs. Kolker. "We're enthusiastic because we know the need is so great."

Junior Volunteer awards presented at game

Lori Davidson, a junior volunteer with more than 800 hours of service to Barnes Hospital, and three volunteers with more than 500 hours each were honored Aug. 18 in ceremonies prior to a St. Louis Cardinal baseball game.

Miss Davidson, who has worked in many areas of the hospital and who plans to pursue a career in nursing, received special recognition along with Dawn Hoelker, Patricia Hogue and Shelley Reber who received 500 hour pins. The ceremonies also honored all of the approximately 200 junior volunteers who contributed more than 20,000 hours of service to Barnes during the past year.

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Key punch supervisor killed by intruder at home

Lois Schmidt, supervisor in the key punch section of data processing, was fatally shot by an intruder in her home on July 25. She was watching television in the family home on the north side, where she lived with her 89-year-old mother, when a youth broke into the home, shot her twice in the head, seriously injured her mother with a bullet in the chest, and fled in Miss Schmidt's car.

A 17-year-old youth was apprehended when he fled from Miss Schmidt's car and was stopped by police. He was seen throwing away keys to her car. He has been charged with first degree murder, assault with intent to kill, burglary, stealing and auto theft.

Miss Schmidt had worked at Barnes since 1953. She was 49 years old. She is survived by her mother, Louise Schmidt, two sisters, Blanche Maurer and Alethea O'Connor; four brothers, Harry, Lucien, Julian, and Jerome Schmidt, and many nieces and nephews.

Everett Menendez, assistant director in charge of data processing, said, "The death of Lois Schmidt was a tragedy we will not soon forget. Her co-workers, and persons from every department at Barnes will miss her."

Two plant engineering employees retire

Two plant engineering employees, with a combined total of more than 50 years of service, retired from their jobs during August.

Harry Roberts, a supervisor and a Barnes employee since 1941, and Newton Grisham, a plasterer for more than 15 years, retired Aug. 16 and Aug. 18, respectively. Both received Certificates of Appreciation from hospital President Robert E. Frank.

Mr. Roberts, one of the top fishing experts in the region, was fatally shot by an intruder at home
The following is a list of honorees (names in **boldface**) and contributors to the Barnes Hospital Tribute Fund from July 23 to Aug. 24, 1976.

**IN MEMORY OF:**

- May Brooks
- Mr. and Mrs. Douglas T. Kingston
- The Rutherford Family
- Rita Keady

**Louise Schmidt**

Katie Beyer

Barnes Controllers Office

Barnes Payroll Office

Barnes Accounts Payable

Esther V. Scheer

Anna Lee Michel

Barnes Data Processing Department

Barnes Clinic Credit Office

Gloria Metger

Arnold Gast

Mrs. Dobbs

Mrs. Curry

Leslie V. Cavic

**Alice B. Mcees**

Union Electric Company

Mr. and Mrs. S. D. Bechtel

E. G. Cherbonnier

Mr. and Mrs. John L. Davidson, Jr.

Mr. and Mrs. W. E. Cornelius

Mrs. Paul L. Davies

Office of Janet Mcafee, Inc.

Mrs. W. Gillespie Moore

St. Joe Minerals Corporation

Mr. and Mrs. Albert Bradley

Mr. and Mrs. Norman Halls

Fred L. Kuhlman

Mrs. John M. Shoenberg

Joyce and Jim Haven

Mr. and Mrs. Charles E. Claggett

**Dr. E. A. Smolik**

Dr. and Mrs. Henry G. Schwartz

**Ernie Marx**

Mrs. Lil D'Ippolito

**Mrs. C. F. Pfingston**

Mr. and Mrs. Thomas F. Gentry

**Dr. Adolph Conrad**

Barnes Hospital Society

Dr. and Mrs. Henry G. Schwartz

Barnes Hospital Board of Directors

Dr. Robert H. Lund

Dr. Willard B. Walker

Dr. Richard V. Bradley

Dr. Lawrence W. O'Neal

Dr. Fred C. Reynolds

**Marie Mouter, M.D.**

Mrs. Edwin and Margaret Gildea

**Helen Mushlin**

Mr. and Mrs. Martin Krupin

Jackie and Allan Kolker

**Tribute Fund**

- Mr. and Mrs. Richard Bridgewater
- Marian K. Baum
- Sammie McCollough
- Richard A. F. Foe
- G. M. Coffey
- Co. E. V. N. Schuyler
- Lucy Schwienhier
- Clark E. Rhoades
- Edwin J. Colding
- Claude Siefkas
- Alice Pearlman
- Joseph Pagano
- Mr. and Mrs. N. M. Mort
- Mrs. Harvey A. Moeller
- Mr. and Mrs. Robert Scherer
- Mr. and Mrs. Keith Callender
- A. Wallace Maclean
- Meta Liebermann
- Charlotte A. Loper
- Katherine Kussin
- Mrs. Allen Knight
- G. F. Fishbealk
- Lola Cawhorn
- Hudson Binnington
- Ruffin C. Lane
- Roy E. Norton
- Eleanor C. Coulter
- Dorothy Penn
- Emily Firdel
- Chalmers B. Meyer
- Latwin C. Rotter
- Marie Fagin
- Joseph Fischman
- Shirley Forbes
- Diane Zacher
- Lilly L. Maret
- E. M. Hood
- Louis H. Petersmeyer
- Terry D. Meier
- Charles Turigliatto
- Eugene Matthews
- Mary A. Jackman
- Marge Herman

**Patient Care Fund**

- Martha Meyer
- Vertie M. Outlaw
- Marie J. Poe
- Hazel Scanlon
- Oveta Withhoff
- Lile Amyx
- Mrs. A. M. Watson
- Roy Schacht
- Avery Schnarr
- Mr. W. B. Parker
- Thomas E. Nelson
- Clarence Mueler
- Geraldine E. Miller
- Kenneth G. McAffee
- Hazel M. Larsh
- Paul C. Krieger
- Clarence M. Klasner
- Mr. C. B. Hiestand
- Herman W. Heyman
- Vernon T. Goeddel
- Maxine B. Nance
- Charles Pistrui
- Henry G. Reece
- Florence Sloman
- George J. Stocker
- Ann Stone
- Conrad F. Strother
- Russell E. McDowell
- Ruth R. Kurlander
- Charles F. King
- Stella Doepke
- Jane DeVine
- Phyllis B. Catanazaro
- Betty Cartun
- Joseph Busalacki
- Edgar F. Braun
- Mabel Baker
- Myrtle Anderson
- Edna Fairfield
- Mrs. C. W. Tooker
- Robert M. Horton
- Lucille Barnes
- Mrs. C. W. Tooker
- Harry Larson
- Elmer Jones
- George Burke

**Charity Fund**

- Morris Hawkins
- Allen Carrol
- Eugene J. Walter
- Olive Gilliland
- Hilda Lockhead
- Lucy K. Sturgeon
- Robert C. Issacs
- Mr. R. Zimmerly
- Olivia Stevenson
- Ruby Davis
- Oxzonea Hite
- Lile Amyx
- Eve Richter
- Dorothy A. Schnare
- Dora M. Schramm
- Edna Fairchild
- Robert M. Horton
- Lucille Barnes
- Mrs. C. W. Tooker
- Harry Larson
- Elmer Jones
- George Burke
- Marshall Glove and Supply
- Beulah Younger
- Mr. and Mrs. L. D. Mullen
- Sol Steinberg
- Mr. and Mrs. Richard Dil
- Mr. and Mrs. William Sohn
- Mrs. L. K. Manning
- Annie L. Ward
- Elizabeth Gross
- J. Bryan Gross
- Mr. and Mrs. Walter C. Ball
- R. E. Taylor
- Louis H. Dennis
- Virgie G. Nickelson
- Paul Dalba

(Continued on back page)
Diplomas presented to Barnes nurse interns

Diplomas were presented last month to 24 nurse interns who completed the 10-week program at Barnes to acquaint them with the hospital's nursing service procedures. Seventeen of the nurses have joined the nursing staff.

Hospital President Robert E. Frank presented diplomas Aug. 13 to each intern and officially welcomed as employees those who are joining the nursing staff. Refreshments were served at the ceremonies in Queeny Tower and Maureen Byrnes, acting director of nursing, greeted the interns. The four instructors for the program were Mary Kay O'Brien, Tobie Chapman, Mary Ellen Kamprath and Norma Barr, all of the education division.

The interns worked with staff nurses who served as preceptors, assisting them in learning the procedures for different nursing divisions in the hospitals. The preceptors attended a luncheon in Queeny Tower Aug. 16 given in appreciation of their work in the program.

New members of the nursing staff are: Fay Brown, 6200; Yvonne Caciano, premature nursery; Cornelia Clark, 6400; Leigh Enoex, 12200; Mona Greenley, labor and delivery; Pamela Hessler, 2200 ICU; Barbara Hof, 7100; Lisa Horowit, 6200; and Mary Mehegan, 8400.

Shiryl Nesbitt, 6400; Sherry Renner, operating rooms; Jeanne Robert, 9200 ICU; Sharon Sokolewicz, 11200; Helen Stanhope, 6400; Joan Stratmann, 8400; Michele Thibault, operating rooms, Katherine Viragh, post anesthesia recovery room.

Also completing the intern program were Linda Haycraft, Letty Dekovessey, Rose Mary Menke, Rosalie Covyner, Denise Ferrette, Marilyn Cassady and Jane Mullich.