From assertiveness training to networking, institute promotes women student leaders

Washington University senior Nelly A. Marcano grew up with a vivid image of the ultramasculine male.

"I’m from Puerto Rico and Latinos believe in the macho male image," explains Marcano. "That’s the way I was raised. When I came to the United States to attend the University, I had a difficult time visualizing men and women as equals because of my upbringing.

"When working with males, I didn’t communicate well. I wasn’t very assertive. But now I am. The Women’s Leadership Training Institute (WLTI) at Washington University helped me a lot," says Marcano, who served as chairwoman of the Homecoming ’86 Steering Committee.

WLTI was developed by Sara T. Sugerman, an assistant director of student activities, who researched the topic for more than two years before executing her plan. She created WLTI after reading an explosive 1984 article titled "Out of the Classroom: A Chilly Campus Climate for Women," written by Roberta M. Hall and Bernice R. Sandler.

The article, a publication of the Project on the Status and Education of Women, details subtle ways women students are treated differently than their male counterparts in areas such as academic advising and career counseling, admissions and financial aid, projects with other students and with faculty, athletics, and student government and leadership.

The report also explores how minority, older and disabled women are treated outside the college classroom, and offers specific recommendations for improving the campus climate for women and minorities.

Providing programs that meet the needs of women and minorities has been a goal of the Office of Student Activities for a long time," says Sugerman, "but reading the article really got me started. The report strengthened my belief that women need effective leadership training and positive role models.

"In the training institute, we educate the students on the stark realities of being a woman in the workplace." Sugerman says, "Then we let them draw their own conclusions."

One of the most popular features of the program is sessions where students interact with career women who’ve made their mark in various fields.

In a session titled "Women as Academic and Administrative Leaders," the group heard from a panel of women faculty members and administrators from the University, including Linda B. Salamon, Ph.D., dean of the College of Arts and Sciences, and Gerhild Scholz Williams, Ph.D., associate professor of German and comparative literature and chairwoman of medieval studies.

"It was exciting to see the students grappling with some of the problems facing women today, such as balancing family and career," says Karen Levin Coburn, director of Washington’s Career Center and a member of the University panel. They were exposed to women on the University service.

Snowmobile: the motorist on campus was unprepared for the recent snowstorm that hit the St. Louis area.

Allowance to rise for insurance

The Personnel Office announces that the University monthly allowance for health and dental insurance will increase from $80 to $92 effective July 1, 1987.

The allowance for part-time employees working at least 50 percent of the time will increase from $40 to $46. To qualify, a part-time employee must have at least one year of service.
Candida, played by Mary O’Brady, is romanced by Marchbanks, a Shelleyan poet, played by Peter Toran, in the Guthrie Theater production of George Bernard Shaw’s “Candida.”

The Tony Award-winning Guthrie Theater will bring its highly acclaimed production of George Bernard Shaw’s “Candida” to St. Louis for one performance at 8 p.m. Saturday, Feb. 7, in Edison Theatre.

Shaw’s witty variation on the timeless theme of a lover’s triangle was written as a comic answer to Henrik Ibsen’s tragic drama “Doll House.” Shaw presents Candida, played by Mary O’Brady, as the self-renewing master of her situation and the ideal woman for two totally different men.

Others in the cast include Peter Toran as Marchbanks, the young Shellycan poet who falls in love with Candida; and Nathaniel Fuller as Morell, Candida’s socialist clergyman husband.

The Minneapolis Star and Tribune called the production “Ram-bunctiously funny — It snaps instead of simpers. goes for the comic gut instead of sentimental emotions and, into the bargain, brings out Shaw’s ideas on the new woman and self-de- fusion with great clarity.”

The Minneapolis-based Guthrie Theater was founded by international director Tyrone Guthrie in 1963. Committed to presenting the dramatic classics, the company has performed a rotating repertoire in more than 40 states for 24 seasons. The company received a Tony Award for outstanding contribution to American theater in 1982.

Generous support for this project has been provided by the National Endowment for the Arts, the Metropolitan Museum of Art, the New York State Council on the Arts, and the National Council on the Humanities.

Regional Arts Commission
Ticket prices for “Candida” are $15 to the general public, $10 to faculty, staff and senior citizens, and $5 for students. For more information, call the box office at 889-6543.

Constitution anniversary focus of seminars

In connection with the 1987 bicen-
tennial of the U.S. Constitution, a se-
ries of Saturday seminars re-examin-
ing the document will be held from Jan. 31-Feb. 28 at Washington University.

The series, titled “Perspectives on the American Constitution: 200 Years,” is free and open to the public. No registration is required. Sept. 17, 1987, marks the 200th anniv-
ersary of the Constitution.

The seminars, featuring Washing-
ton University faculty, will provide views on the Constitution’s histori-
cal, legal, political and literary signif-
ificance. All seminars will be held from 11 a.m. to 12:30 p.m. The Jan. 31, Feb. 7 and 14 seminars will be held in the first floor lounge of the Ann Whitney Olin Women’s Building. The Feb. 28 lecture will be in the auditorium of the new business school, John E. Simon Hall.

The series is sponsored by the Master of Liberal Arts Program of University College, the evening dis-
vision of the Faculty of Arts and Sci-
cences. The purpose is to explore vari-
ed perspectives and encourage dia-
logue among audience and speaker. The schedule is:

Jan. 31 — “The Myth of the Foun-
ding Fathers,” led by David T. Konig, Ph.D., professor of history, Tulane University.


Feb. 14 — “Re-Composing a Na-
tion: The Correspondence of Adams and Jefferson,” led by Daniel B. Shea, Ph.D., professor of English; and

Feb. 28 — “Marbury vs. Madison Revisited: A Political Science Analysis of the Continuing Constitutional De-
bate Over the Role of the Supreme Court,” headed by Lucius J. Barker, Ph.D., Edna Fischel Geilhorn Univer-
sity Professor of Public Affairs and professor of political science.

For more information, call Uni-
versity College at 889-6788.

Human resources management is topic of student group’s speaker series

Leading human resources practition-
ers from the St. Louis business com-

munity are featured in a speakers

series sponsored by the student

Human Resources Management

Organization at Washington Univer-
sity. The lectures, which are held on Wednesdays at the business school, are free and open to the public.

Charles Birmingham, president of Vanguard Lion Associates, a man-

agement consulting firm, will open the New Spring speaker series on Feb. 4, when he discusses “Com-

munications — The Vital Link in the Management Process.” His lecture will be held at 6 p.m. in John E. Simon Hall, Room 107.

Candida Shapiro, personnel

associate at C.V. Mosby, will discuss “Recruiting on Campus: A Perspec-

tive from the Workplace” at 6 p.m. on March 4 in Room 115 of Simon Hall.

A member of the human resources development staff at McDonnell Douglas Aircraft Co. will speak at 6 p.m. April 1 in Simon Hall, Room 115. The title of the talk is “Consulting An Approach to Human Resources Management.”

The Human Resources Manage-

ment Organization is a student chapter of the American Society for Personnel Administration. The stu-
dent chapter offers scholarship and internship programs, up-to-date information on the human resources field, and, through leadership projects, ex-

perience in organizational manage-

ment.

In addition to the speaker series, the chapter plans to participate in a casino night to benefit the Girls Club of St. Louis; a one-day seminar on officer training for members of busi-

ness school organizations; and a

company tour.

For more information on the speaker series, call 889-5251.

Former languages professor dies

Herbert Dieckmann, Ph.D., former professor of romance languages and literatures at Washington University, died of pneumonia in Ithaca, N.Y., on Feb. 16, 1986.

Dr. Dieckmann taught at Wash-

ington University from 1938 until

1970. During that time he discovered the lost manuscripts by Denis Diderot (the celebrated “Fond de Vandal”), a major event in the history of French 18th-century litera-

ture.

James F. Jones Jr., Ph.D., Wash-

ington chair and professor of

romance languages and literatures, referred to Dieckmann as one of the individuals responsible for the flour-

ishing of 18th-century French studies

in the United States during the period immediately following World War II.

Dr. Dieckmann, professor emer-

itus of the Department of Romance Languages at Cornell University, taught there as Avalon Professor of the Humanities from 1966 to 1974. He came to Cornell from Harvard University, where he was Senior Pro-

fessor of French and Spanish Litera-

ture from 1950 to 1966.

Dr. Dieckmann, who came to the United States to escape the fascism of Nazi Germany, studied at the universities of Paris, Heidelberg, Cologne, Munich and the University of Bonn, where he received his doc-

torate in 1940.
Federal Reserve Bank names Virgil deputy chair, Trushue a director

Robert L. Virgil, D.B.A., dean of the School of Business, has been designated deputy chairman of the Federal Reserve Bank of St. Louis, and H. Edwin Trushue, a member of the University's Board of Trustees, has been named a director, it was announced by W. L. Hadley Griffin, chairman of the board of the St. Louis Federal Reserve Bank and chairman of the University's trustees.

The appointments were made by the board of governors of the Federal Reserve System in Washington, D.C., and were effective Jan. 1, 1987.

Virgil, the business school's dean since 1979, has been a member of the board of directors of the St. Louis Federal Reserve Bank since 1983. He is also a director of CPI Corp. and Maritz Inc. and is a trustee of St. Louis College and chairman of the board of the Consortium for Graduate Study in Management.

Washington University faculty and staff make news around the globe. Following is a digest of articles in the St. Louis Post-Dispatch and other publications about the topics members of the Washington University faculty will be discussing at the 120th anniversary Seminar of Sun yat-sen, held in Nanjing, People's Republic of China. Spectra was in China from Nov. 9-20.

Stanley Spector, Ph.D., director of international studies and professor of Chinese, was invited to attend the 120th anniversary Seminar of Sun yat-sen, held in Nanjing, People's Republic of China. Spectra was in China from Nov. 9-20.

Newsmakers

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Do trees talk? According to Harry Reasoner's CBS Radio Show on Dec. 5, a rich media director at the Tyson Research Center, is trying to find out. He and his fellow scientists believe they have evidence that there is a direct chemical language understood by oaks and hickories alike, such as bumber crops of nuts in limited areas, and willows that respond to attacks on tent caterpillars in predictable patterns that inform the caterpillars' growth.

The Chicago Tribune carried a similar story on their national wire service, resulting in stories in newspapers around the country.

“You don't have to fall asleep to get the benefits of a nap,” says Amy D. Berelson, Ph.D., director of the Psychological Sciences, "although it would not do any good to try to nap, because they would never fall asleep, or if they fell asleep, they would not be alert afterward. But both the habitual nap- per and the non-napper benefited from a one-hour nap or rest," she adds. This story was aired nationally by CBS Morning News on Dec. 5, and appeared in numerous major newspapers across the country.

Leaders—continued from p. 1

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Thursday, Jan. 22
4 p.m. Dept. of Chemistry Seminar, "Use of Computer Simulation in the Study of Protein and Nucleic Acids," Peter Kollman, prof. of chemistry. U. of California, San Francisco. 311 McMillen
4 p.m. Dept. of Philosophy Colloquium, "Notes From Living the Profession," Kathryn Edwards, visiting associate prof. of biology. Hunt Lounge, Duder Hall.

Monday, Jan. 26
4 p.m. Dept. of Physics Colloquium, "Why Rubber Is Solid," Paul Goldbart, research assoc. U. of Illinois. 214 Crow
4 p.m. Dept. of Chemistry Seminar, "Approaches to the Modeling of Surface Active Proteins," Menigdh Ho, laboratory of biogeochemical and biochemistry, Rockefeller U. 311 McMillen
4 p.m. Dept. of Biology Seminar, "Medical Ethnobotany of the Amazon Javanos," Walter H. Lewis, WU prof. of biology. 322 Rebstock

Tuesday, Jan. 27

Wednesday, Jan. 28
11 a.m. Tyrrell Williams Lecture, "Oral Argument in the Supreme Court: 'May It Please the Court Not Be a Disaster for Me.' " Rex Lee, former United States solicitor general. Graham Chapel.

Thursday, Jan. 29
11 a.m. African Forum Series, "The Impact of the AFO-CIO on labor unions in Nigeria," Bilaye Benom. WU graduate student in sociology. 311 McMillen
4 p.m. Dept. of Chemistry Seminar, "Magnetic Resonance Studies of Conducting Organic Materials and Coordination Polymers," L.D. Kispert, prof. of chemistry. U. of Alabama, Birmingham. 311 McMillen
4 p.m. Central Institute for the Deaf (CID) Research Seminar, "Hearing Loss and Cochlear Damage Following Prolonged Exposure to Continuous or Interrupted Noise."

Friday, Jan. 30
6 p.m. Men's and Women's Swimming and Diving. Washington University Invitational, Millstone Pool. (Also Sat., Jan. 31, at noon.)

MISCELLANY
Friday, Jan. 23
5-8:30 p.m. Hillfile House Reconstructionist Weekend. Shabbat worship services at 6:30 and 8:30 lecture on "Why Does One Become a Reconstructionist?" by Jacob Staub, faculty member at the Reconstructionist Rabbinical College. Cost for the shabbat is $5 for members and $7.50 for non-members. For reservations, call 726-6777 by Jan. 22.

Saturday, Jan. 24
9:00 a.m. Hillfile House Reconstructionist Weekend. Shabbat services at 9:30, study session by Jacob Staub, faculty member at the Reconstructionist Rabbinical College and lunch. Cost for lunch is $8. For reservations, call 726-6777 by Jan. 22.

Sunday, Jan. 25
10:11 a.m. Learning Center sponsors a six-week course on critical reading at the center. 420 Utram: Session begins Jan. 26, and meet twice weekly 10:11 a.m. and noon 1 p.m. on Monday and Wednesday. Cost is $12 for materials. To preregister, call 889-5939.
1:20-3:00 p.m. University College Short Course: "Toward Mathesis," William Matheson, WU prof. of comparative literature. Course to continue six weeks on Mondays through March 2. Cost is $20. Enrollment is limited to 20. To register, call 889-6777.
5 p.m. "Racism," a Campus Y fitness class, meets twice a week for seven weeks on Mondays and Wednesdays or Tuesday and Thursday in Unrah Lounge. Cost is $30 for full-time WU students and $58 for non-students.

Wednesday, Jan. 28
8 p.m. WU Filmboard Series, "Ruthless People." S2. Brown Hall. (Also Sat., Jan. 24, at 2 and 8 p.m.) Evenings: S8 for full-time WU students and S.38 for non-students.
7:30 p.m. WU Filmboard Series, "The Myth of the Founding Fathers." David T. Konig, WU prof. of history. Women's Bldg.
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Thursday, Jan. 29
7:30 p.m. Men's Basketball, vs. Saint Louis. 10 a.m.-4 p.m. weekdays; 1-5 p.m. weekends. Saturdays: 10am-6pm. Sunday: 11am-6pm. Students: $2; non-students: $4. For more info., call 889-5010.
6 p.m. "Chinese Cooking," a Campus Y class, meets for six weeks on Mondays in the Campus Y. Cost is $27 for full-time WU students and $55 for non-students.
7 p.m. "Workout," a Campus Y fitness class, meets twice a week for seven weeks on Mondays and Wednesdays at 7 p.m. in the Campus Y. Cost is $30 for full-time WU students and $58 for non-students.

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CALENDAR

Jan. 22-31

LECTURES

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