Stirzit gift endows professorship, stresses value of feminist thought

A major gift from a student of women's studies at Washington University and the husband will create the first endowed professorship in women's studies and further strengthen the popular academic program in Arts and Sciences. Susan Stirzit, a candidate for a Ph.D. in English literature and a graduate certificate in women's studies, said she proposed the gift to the University because a course in women's studies taught by Helen Power, Ph.D., senior lecturer and coordinator of the Women's Studies Program, had convinced her of the value of feminist thought and pedagogy. "Women's studies courses demonstrate," she said, "that when women's concerns and contributions move into the foreground of intellectual investigation, traditional understandings give way to new vistas. I wanted to help Washington University offer this creative, revisionary way of thinking to more students."

The committee, appointed by Chancellor Mark S. Wrighton and approved by Ralston Purina and chief executive vice chancellor and dean of Arts and Sciences, said the generous commitment would advance both the University's research and educational mission. "We look forward to attracting not only a distinguished professor, but also a sister of prospective students and colleagues looking for path-breaking opportunities in this important field," said Dr. Macias. The Women's Studies Program, founded in 1972 by Joyce Trebilcot, Ph.D., now professor emeritus of philosophy, was one of the first of its kind in the country. The interdisciplinary program offers an undergraduate major and minor and a graduate certificate. It includes core courses as well as courses from several Arts and Sciences departments.

Professorship in Arts and Sciences

The first holder of the Olin Professorship is Douglas North, Ph.D., professor of economics. Quatrano will replace Oscar P. Chilton, Ph.D., as biology chair. Chilton remains as professor of biology.

"Washington University is very pleased to have an educator and researcher of Dr. Quatrano's international stature lead our biology department in three exciting times," Chancellor Mark S. Quatrano said. "The entire University community welcomes Dr. Quatrano and looks forward to working with him."

According to Macias, Quatrano will play a vital role in Arts and Sciences, where biology is a nationally renowned discipline, a popular undergraduate major and one of the strongest research areas for graduate students. "Biology is always one of the two or three most popular majors at Washington University," Macias said. "Dr. Quatrano will be interacting with outstanding biology students and faculty as well as other Arts and Sciences faculty here. His accomplishments in the academic world are very well known and highly acclaimed, and his broad experience will greatly benefit Washington University."

Quatrano said: "I am both excited and honored by the opportunity to lead the Department of Biology, the University community has given me to lead the biology department into the next millennium of biology. I look forward to working with such an outstanding group of scholars and students."

From 1986 to 1989, Quatrano was research manager in molecular biology for Du Pont Co., Wilmington, Del. From 1968 to 1986, he was a faculty member in botany at Oregon State University, Corvallis. During his last two years he directed the University's Center for Gene Research and Biotechnology.

Technology transfer policy will help convert research to public benefit

A committee of faculty has developed a new policy and guidelines for the management of intellectual property at Washington University. The policy took effect July 1.

The committee, appointed by Chancellor Mark S. Wrighton and chaired by Jerome R. Cox Jr., St. Louis business attorney, worked closely with Theodore J. Cicero, Ph.D., vice chancellor for research, to develop the policy. It replaced guidelines that were drafted in 1971.

"There have been many new developments in technology transfer since the early 1970s," said Cox, professor of cell biology and physiology, of biological and biomedical engineering and the Harold B. and Adelaide G. Welge Professor of Computer Science. "Our main goal was to update the policy to cover not only patents but also other intellectual property being investigated by researchers at Washington University."

On the inside

| Head injuries | 2 | Using positron emission tomography, study aims to improve patient care |
| Puzzling simplicity | 3 | George Varghese, Ph.D., values clarity and simplicity in a complex field |
| Outreach | 5 | Imaginative program helps high school biology teachers update city school programs |

Mighty maw

With mighty mechanical jaws, this euphemistically named "Universal Processor" gnaws away at Mudd Hall during the building's demolition, which began in mid-June. Demolition work continues as well on Shepley Residence Hall in preparation for new South 40 construction. (See story on page 5.)

Barbara Rea
Researchers employ PET scanner to evaluate head injury treatment

School of Medicine researchers are studying the effect of hyperventilation, a common treatment for severe head injuries. A recent positron emission tomography (PET) scanner at Barnes-Jewish Hospital — the only PET scanner in the country for neurointensive care — is revealing what may be a new insight into how patients suffer a head injury. Half a million head injuries are hospital- ized for head injuries each year, including many victims of assault and accidents. 

"The results of this study will improve patient care as soon as they become available, not years down the road," said lead researcher Michael N. Diringer, M.D., associate professor of neurosurgery and neurological surgery, of anesthesiology and of occupational therapy at the medical school and director of the neurointensive care unit at Barnes-Jewish Hospital. "The research is addressing two long-standing questions. The first is whether the brain runs short of blood to the injury, as the PET scanner allows us to do." Diringer added, "PET measures how much oxygen a particular part of the brain is using. Our facility is the only one in the country that can provide such imaging in the context of severe head injuries." Patients are accepted into the study within 12 hours of head injury. They are admitted to the Neurocritical Care/Neuromonitoring Intensive Care Unit, which has the most sophisticated monitoring equipment available and is staffed around the clock by neurointensive care specialists. A 10-person neurointensive care unit team includes interventional neuroradiologists and specially trained neurointensivist, physical, occupational and speech therapists.

Study participants receive the same care as other patients in the neuro- intensive care unit. In addition, they are placed in the PET scanner on admission, before and after hyperventilation and a 24-hour later. A computerized tomography scan also is performed. Results become immediately available to treating physicians.

The PET scans and other tests are funded by a five-year grant from the National Institutes of Health, so there are no study- related costs for patients or insurance carriers. Linda Suga

Catalona receives award for pioneering prostate cancer research

Discovery might lead to new insights into colon cancer

Parking garage changes accompany Medical Center makeover

In conjunction with the Medical Center's Campus Integration Plan, the old St. Louis Children's Hospital Garage will be demolished later this summer and a new garage will be constructed to accom- modate an increased patient load at Children's Hospital. To decrease the inconvenience to patients of Children's Hospital and to ensure that patient care and service are not adversely affected by these changes, patients, visi- tors and families will park in the Euclid Garage. As a result, most employees now parking in the Euclid Garage will need to park elsewhere on campus beginning Aug. 1.

Faculty currently parking in the Euclid Garage will be able to remain, as well staff with patient care responsibilities who require constant access and egress from the Medical Center to travel to multiple clinical sites. Accommodations also are being made for disability- parked cars, parking permits and van pools. All other medical school staff will be relocated to either the Clayton Garage or surface parking.

To facilitate the process, relocation staff members are encouraged to complete forms obtained from their departmental parking representatives as soon as possible, said Carol Moser, director of Facilities Administrative Services. She added that Transportation Services will set up a process as simple as possible for staff parking. "The goal of the Campus Integration Plan is to create an improved employee and visitor experience for our patients and those who use our services, and reduce parking facilities and ease accessi- bility. For more information, call 362-6825 or 362-6824.
In complex field, Varghese prizes simplicity

F or a man immersed in the labyrinthine binary world of computer science, George Varghese, Ph.D., has little patience for complexity. "The more I see, the more important it becomes to reduce complexity with complicated presentations and verbiage," he said, impromptu in his master Brian's conference room. "I like simple explanations that cut to the chase and have the essence. One of my favorite models of clarity and simplicity is Jesus Christ in the New Testament." In relation to Varghese, it is important to remember the parables of Christ, laden with simple metaphor. The computer scientist, often explains his work with metaphors.

Varghese, associate professor of computer science in the School of Engineering and Applied Science, is active in his Christian faith, serving as faculty advisor for the Asian Christian Fellowship. He is a popular teacher and mentor who has guided hundreds of students in his nearly 20 years at the University faculty. He also is a highly acclaimed computer scientist who has developed important theorems and holds major patents on networking and routing techniques that have attracted the brightest players in international computing. His work has gained significant media attention.

Whether explaining his science or talking to an interested lay person, Varghese doesn't belittle his work with technospeak. In 1996, he published a theorem on computer faults that was the first to describe a sort of "Murphy's Law" of distributed computer system. While the theorem can be stated in several pages of equations, Varghese described it thus: Components with amnesia can fall into a muddled state and break down. New protocols (mathematical rules for orderly communication) must be established to avoid breakdown.

Computers as 'cooks'

"A normal computer is like a single cook in a single kitchen," Varghese explained. "He cooks by himself and the food is rapidly transported by a van to the end of the recipe, while another guy may be somewhere into a really bad state. For example, one may be at the beginning of the recipe, while another guy may be somewhere else in the recipe, and together they may be making something strange. Then, a boss could notice the problem and fix it by telling them to throw the food out. Start from scratch." Enter now into this culinary/digital world a shady character, much like the neighborhood cooks on the head. Assume that the cooks have amnesia and so must start their recipes/programs again from scratch. Varghese's villain (he has a sliding scale of malignancy, because he knows how to exploit software bugs) has the theorems at the disposal of the students. He and his wife Aju, who teaches Computer Science 425, the under-graduate flagship course in networking, and two graduate courses from Varghese, including the undergradu-ate networking course.

"He's one of the most energetic professors I've ever had," she said. "He never ignores students. Whether explaining his work to a 5-year-old child, it's understood. In a class of 70, you feel as if there are only 10, because everyone is interested. His assignments are very challenging, but they're fun because he makes you feel a part of the discovery process." One of Varghese's greatest pleasures is solving problems. "I'm interested in beautiful problems that are difficult but also useful," he said. "Many think of computer sci-ence strictly as framing width, height, or pixel locations of graphics and so on. But what is most interesting to me is the fascinating problems that computer science poses, to walk around and love to think, to mull over a problem, to walk around and enjoy it. And then sometimes the whole thing comes together, a hole opens and you walk through it." For relaxation, Varghese plays racquetball and reads widely, including the classic English detective writers. His hobbies include solving challenging crossword puzzle. He and his wife Aju, who worked until recently as a post-doctoral fellow in the Mather Research Laboratory at the engineering school, are proud parents of 7-month-old Timothy.

The joy of mentoring students

"The computer is transforming society," Varghese said. "If I but feel that the fundamental issues are between people. As such, it means a lot to me to mentor students. The award I'm most proud of is the Big Fish Award, because it is a teaching award that recognizes mentoring." Granted by the University's Association of Graduate Engineering Students (AGES), the Big Fish Award is given to the outstanding graduate teacher and mentor in the engineering school. At his 1997 lecture, given upon receipt of the award, Varghese, as part of his presentation, presented the following paradigms for creativity:

- collect different viewpoints
- look for unexpected correlations
- look for broad themes that you can exploit
- understand things deeply or generically
- look out for interesting problems
- do not limit creativity to work.

"The beauty of a problem makes it interesting, but solving it completely brings a greater pleasure," Varghese said. "That kind of pleasure is hard to resist."
Tuesday, July 21
7:30 p.m. Meyer Language Lab—David Foster Wallace and Susan Filips, Directors, Summer Film Series. "Field of Dreams." Room 219 Ridgley Hall.

Tuesday, July 28
7:30 p.m. Meyer Language Lab—David Foster Wallace and Susan Filips, Directors, Summer Film Series. "Ninotchka." Room 219 Ridgley Hall.

Wednesday, July 22

Friday, July 24
9:15 a.m. Pediatric Grand Rounding—"Search for Virulence Genes of Enterotoxic coli." Virginia L. Miller, assoc. prof. of pediatrics and of molecular microbiology and immunology, Children's Place. 454-6006.

Tuesday, July 28
4 p.m. Chemistry seminar—"Pyrazolyl-Acids and Co-evolution of Nicotinic Acid Prominin." Yu-Tzi Tsai, prof. of chemistry, Trinidad U., China. Room 311 McMullen Hall. 955-6350.

Wednesday, July 28
7 p.m. Department of Medical Education seminar—"Alzheimer's Disease and Cognition." John C. Morris, prof. of neurology and aut. prof. of pathology, Wohl Hospital Aud. McCurdy Hall, Children's Place. 362-6787.

Friday, August 7
9:15 a.m. Pediatric Grand Rounding—"Advances in Understanding the Other Three mimeotopes that Predispose to Disease Phenotypes in Alpha-1-Antitrypsin Deficiency." Jeffrey H. Teckman, aut. prof. of clinical pathology, Children's Place. 454-6006.

Saturday, July 25
8:00 p.m. Summer coffeehouse. Chris Johnson, contemporary folk music. Holmes Lounge, Ridgley Hall. 935-4841.

Calendar guidelines
Events sponsored by the University—in departments, schools, centers, organizations and recognized student organizations—are published in the Calendar. All events are free and open to the public, unless otherwise noted.

Calendar submissions should state time, date, place, sponsor(s), type of event or lecture, name(s) of speaker(s) affiliation(s) and submissions must be submitted to Kurt Mueller at Campus Box 6000 by 3:55 p.m. For e-mail to Record_Calendar@wustl.edu, the forms are available by calling 935-4259 and can be downloaded from the Record Web site at http://cf6000.wustl.edu/recordguide.html.

Friday, July 24
9:15 a.m.-12:30 p.m. Interactive exercises examining heterosexism and homophobia. Lambert Wisgerhof, director of the Center for Services to LGBT Students. At 3:55 p.m. to Kurt Mueller at Campus Box 6000 for e-mail to Record_Calendar@wustl.edu.

September issue is Aug. 4.

1998-99 Reading Series announced

"Writers Center 'searches the skies for newborn stars'

Lisa Guccione, associate director of the International Writers Center in Arts and Sciences and also an author, has announced the 1998-99 reading series. Since founding in 1995, "They will significantly add to contemporary literature, if they happen to be so lucky as to win some awards, more power to them."

All four programs begin at 8 p.m. and are open to the public, unless otherwise noted.

Student speakers will receive a two-for-one discount on all 1998-99 Reading Series events and open to the public, unless otherwise noted.

Friday, July 17
7:30 p.m. Continuing Medical Education seminar.

Tuesday, August 4
6:30 p.m. Children's Library—"The Agatite of Wire and String." won a Pushcart Prize in 1997. Berga and Lydia Davis, a fiction writer and award-winning translator whose first novel, "The End of the Story," was published in 1995, reads Feb. 9, 1999. The 1999 season will close April 6, 1999, with Sarah Lindsay, whose debut poetry collection, "Private Behavior," was a finalist for the National Book Award in 1997. The 1999 season will close April 6, 1999, with Sarah Lindsay, whose debut poetry collection, "Private Behavior," was a finalist for the National Book Award in 1997. Happy Valley-Whitefield Professor in the Arts and Sciences and professor of philosophy in Arts and Sciences.

Sunday, July 6

Wednesday, July 22
6:30 p.m. Children's Library—"Mathematical Concepts." Room 219 Ridgley Hall.

Tuesday, August 4
7:30 p.m. Meyer Language Lab—David Foster Wallace and Susan Filips, Directors, Summer Film Series. "Field of Dreams." Room 219 Ridgley Hall.

Wednesday, August 12
7:30 p.m. Meyer Language Lab—David Foster Wallace and Susan Filips, Directors, Summer Film Series. "Fury of a Chihuahua." Room 219 Ridgley Hall.

Monday, July 20
4 p.m. Chemistry seminar—"Organophosphorus Chemistry in the Periphery of Calixarenes and Calixcoronarenes." Reinhard Schmirler, prof. of chemistry, U. of Braunschweig. Room 311 McMullen Hall. 955-6350.

Thursday, July 11
8:00 p.m. Summer coffeehouse. Dave Lamar, poster poet on the street. Holmes Lounge, Ridgley Hall. 935-4841.

Friday, July 17
9:15 a.m. Pediatric Grand Rounding—"Advances in Understanding the Other Three mimeotopes that Predispose to Disease Phenotypes in Alpha-1-Antitrypsin Deficiency." Jeffrey H. Teckman, aut. prof. of clinical pathology, Children's Place. 454-6006.

Thursday, August 6
2-5 p.m. Safe Zone Network training. Interactive exercises examining heterosexism and homophobia. Lambert Wisgerhof, director of the Center for Services to LGBT Students. At 3:55 p.m. to Kurt Mueller at Campus Box 6000 for e-mail to Record_Calendar@wustl.edu.

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the University's great leadership has served as the 10th chancellor from 1954 to 1961 and as chairman of the University's Board of Trustees from 1961 to 1963. The then-Vice Chancellor Burton M. Wheeler, Ph.D., retired in 1966 after a career as one of the University's most beloved faculty members. He devoted his career to students as a professor of English and of religious studies in Arts and Sciences for more than 40 years and as dean of the College of Arts and Sciences from 1966 to 1978.

The Phase 2 construction will take place in two parts. Part A of Phase 2 began in June with the ongoing demolition of the 12-story Shepley Residence Hall. This building is expected to be completed by fall 1999. Part B of Phase 2 will begin in 1998 with the demolition of the partly demolished Shively Residence Hall. After Eliot is dismantled, one new residential house will be constructed in its place. The new building is expected to be completed by fall 2000. During 1998-99 academic year, Eliot will house 320 students.

In a separate project on the South 40, a two-level parking garage being constructed as part of the renovation will be constructed between the Phase 2 residential houses and the university athletic fields. It is expected to be completed in 2000.

Unique partnership creates downtown space for artists

NationsBank and RHCDA in an innovative partnership to convert a portion of the City College of St. Louis campus to artists' lofts and studios.

City biology teachers conduct experiments during a July workshop on campus to help update and upgrade high school science programs. The participants included, from left, Howard Lemce, Gloria Bishop, James M. Carr Professor of Criminal Justice; and Carol Schaefer, also of Beaumont.

High school teachers report benefits from biology outreach program

The Elizabeth Gray Danforth House will be the largest house for freshmen. It is named in recognition of Elizabeth Danforth, who led the university's first lady from 1971 to 1995 when her husband, Daniel W. Danforth, served as chancellor. During that time, Elizabeth Danforth exhibited a generous commitment to the students and the university. Ethel A. Shepley was one of the University's great leaders and was served as the 10th chancellor from 1954 to 1961 and as chairman of the University's Board of Trustees from 1961 to 1963.

Eliot's leadership in founding the residential college model on campus has been largely responsible for the dramatic changes that the institution has undergone since its founding in 1872. The University's three buildings are houses currently are under construction. The Elizabeth Gray Danforth House, the Ethan A.H. Shepley House and the Burton M. Wheeler House.

The University will donate the building to RHCDA in exchange for tax credits. NationsBank will then invest a total of $5.3 million to acquire and convert the property. RHCDA will be called University Lofts and will consist of 26 one- and two-bedroom apartments. Alumni of the university can purchase their own apartment at a preference and rent-restricted rates for 16 of the lofts, while the remaining units will be available to the general public.

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William Woodward is director of new student orientation

William Woodward was named director of new student orientation and Parents Weekend programs as of June 1, according to Karen Levin, director of Business Operations. Woodward replaces Marcia Hayes-Harris, who left the University to take a position at the St. Louis city school system. Woodward's responsibilities include coordinating the Parents Weekend programs for all incoming students, including freshmen, transfers and commuter students — and their parents. He also is responsible for planning the annual Parents Weekend festivities in September.

Prior to joining the University, Woodward served in multiple capacities at East Carolina University in Greenville, N.C., since 1994. He was hired as a residence hall coordinator in July 1994, oversaw nearly 500 undergraduates and 12 resident advisors. In addition, he served as coordinator of the University's first-year resident student program, labeled Students Achieving through Undergraduate College Experience and Involvement, Learning, since January 1995. He also was assistant director for one of the University's student orientation programs, including Welcome 1995 and 1996.

Woodward received a bachelor's degree in education from Indiana University in Bloomington, where he received a master's degree in student personnel administration in 1994. He received a baccalaureate degree in geography from the State University of New York at Albany in 1992.

Woodward is active in the Association of Official Campus and the National Orientation Directors Association.

Technology transfer policy — from page 1

Cicero said he believes the new policy will make the University's position regarding technology transfer a lot clearer and will define the responsibilities and role of the University of Technology Management. The center opened in January 1997 to facilitate technology transfer.

Cicero stressed that the revised policy, drawn up by faculty from the Hilltop and Medical campuses, has a provision for a faculty oversight committee that will give advice on any future policy or guideline changes.

Technology transfer refers to the commercialization of scientific discoveries and intellectual property into commercial products and services. One way the University's technology transfer policy is through patenting and licensing new innovations.

Prior to 1980, fewer than 250 patents were issued to U.S. universities each year, and discoveries were often not commercialized for the university's benefit. Today, the average number of 1,500 patents is issued each year, according to the Association of University Technology Managers. This increase is the result of the 1980 Bayh-Dole Act, legislation mandating that universities receive a portion of the proceeds from outside funding of university research. The act provides the University with a mechanism for market their innovations and for industry to make higher-quality products. In the University's new policy, intellectual property is defined broadly and includes all tangible research property such as lab notebooks, integrated circuit designs and cell lines. The policy excludes literary and scholarly books, articles and other publications, works of art and musical recordings, as well as all copy- righted works in papers, theses and dissertations.

The new policy applies to students who patent or invent University research projects, including faculty, students, postdoctoral fellows and visiting and adjunct faculty. The former policy applied only to a group described as "inventors." The new policy does not affect licensing agreements disclosed before July 1.

"The primary functions of a university are education and research, the expansion of knowledge and the transfer of that knowledge to advance the common good," Cicero said. "Technology transfer is central to the University's mission to make the knowledge available to the public and therefore advance the common good."

"We have not been running and growing technology transfer program, the University is now successfully licensing in earning. Two products that have been developed technology now on the market are an improved diagnostic test for breast cancer and a vaccine to prevent viruses in chickens."

"Part of a university's mission is the development of new ideas, Cox said. "We hope this new policy will aid the smooth and rapid transfer of technology from the lab to the public."

For more information or for a copy of the new policy, contact the Office of the Vice Chancellor for Research at 362-7070.

— Diane Duke
Kevin Bergquist promoted to sports information director

Kevin Bergquist, who has served as assistant sports information director the past two years, was named to the position of sports information director as of July 1 at Washington University, who also resigned to accept the sports information director position at Miami University in Ohio.

Under Wolf's direction, the media relations office earned more than 90 national awards for excellence in the past two years, including seven citations — four in the category "Sports Information Office of the Year." Bergquist was named the winner of the National Sports Media Association's Paul V. Brokaw Award for meritorious service to sports information.
Hilltop Campus

The following is a partial list of positions available at the University. Those interested in these and other positions may apply online at the University's Career Center, Room 103 West Campus, or by calling 935-3006. Job openings also are available at the Career Center, Room 103 West Campus, or via the Web at ecrs.missouri.edu/hr/home.

Capital Projects Administrative Assistant (part-time) 980345. Requirements: bachelor's degree or equivalent; five to seven years experience in construction, architectural or engineering field; familiarity with architectural and contractor drawings and specifications; proficiency in using computer and networking programs; ability to work independently. E-mail resumes to the human resources office at hrs-employee@wustl.edu.

WU volunteers help out during Days of Caring

For the third year, Washington University and the St. Louis area are participating in the United Way Days of Caring Program in August. Through the annual program, volunteers will receive time off from work to volunteer for local social service-supported agencies and see firsthand the difference their contributions make.

The Office of Human Resources is coordinating the effort on the Hilltop and West campuses and thanks the employee volunteers who have signed up to participate in the program, which will run Aug. 1-4.

For more information, contact Blessing Thompson, at 935-6126 or bthompson@seas.wustl.edu.

It's time to renew parking permits

People who have University parking permits with a number that begins with 01, 02 or 03 are urged to contact the Department of Transportation and Parking at 935-1828 before the end of July to renew their permits. Those permits will expire at the end of July.

Employees who use payroll deduction to renew their parking permits for red or yellow hang tags with a number beginning with 04, 05 or 06 should do nothing. Those permits are valid through June 1999.

Discounted green permits for the Hilltop Campus are available through July 31 for employees and students with a number that begins with 09 through 99 in their hang tags. Employees who have departments on the Hilltop Campus can renew their permits beginning June 29 at the Hilltop Campus. Permit holders should visit the Department of Transportation and Parking office at 6930 Millbrook Blvd. Green permits for parking at the extreme edges of campus. Green permits for West Campus also are available at the transportation office until the end of July. Employees with a green permit from a permit number beginning with 09 through 99 renewed their permits in June 1998. As always, employees with changes in vehicle or license plate should contact the transportation department.

Gene tech positions

Genetics Research Laboratory 983074. Biology. Requirements: bachelor's degree or equivalent with coursework in mathematics, statistics, organic chemistry and cell and molecular biology. Responsibilities include managing database systems, conducting research, and supervising graduate research grants, performing life support and other survival analytical techniques; ability to manage large research projects and programs; ability to work independently; willingness to acquire new methods and equipment; interest in and experience with coding and medical terminology; accuracy in handling protocol documents; ability to exercise discretion and maintain confidentiality. Responsibilities include obtaining and preparing all types of documentation; researching new instruments; organizing and maintaining the laboratory; coordinating research projects; and performing genetic analysis.

Medical Campus

The following is a partial list of positions available at the School of Medicine. Employees interested in submitting their names should contact the Human Resources Department of the medical campus at 362-7195 to request applications. External candidates may call 362-7195 for information regarding application procedures or may apply online to the human resources office at 4400 Clay Ave., Campus Box 8002, St. Louis, MO 63110. The medical school does not disclose salary information for positions and the office strongly encourages inquiries to departments interested in the candidate's profile. potato chips also may be accessed via the Internet at http://www.medicine.wustl.edu/admiss.

Operations Manager - Patient Registry Officer (981630). Requirements: bachelor's degree in health care or related discipline and three to five years experience in customer-focused operations and/or health care, through understanding of patient registration, ability to communicate with all levels of staff, and knowledge of computerized systems and patient flow. Responsibilities include establishing and maintaining patient registration procedures and techniques for both the Hilltop and Medical campuses. E-mail resumes to the human resources office at hrs-employee@wustl.edu.

Assistant Director-Coordinator Medical Education 981615. Requirements: bachelor's degree in education or related field; experience in medical student programs and/or medical education; understanding of the various roles played by the various stakeholders; excellent organizational skills; ability to manage projects; ability to prioritize tasks to ensure timely distribution of information; experience in customer relations and project development; strong interpersonal and organizational skills; ability to work effectively within a complex environment and among a large number of individuals; ability to communicate with all levels of the medical school administration. 

Questions? that have broad appeal to the University community should be submitted to Martha Everett, Campus Box 1070, or to Martha.Everett@wustl.edu. Questions will be answered by the appropriate administrator. Although employee questions will appear anonymously in the newsletter, the human resources office will be notified by name, department and telephone number with your full gpa passion.

Addressing employee questions concerning the Washington University community.

Recently, employees received a questionnaire from the Transportation Department. It asked questions about possible telecommuting, but it did not mention telecommuting. Is the University investigating the option of encouraging departments to allow employees to work at home? Given the University's considerable computing resources, this seems an ideal option for certain people, at least on a limited basis.

A. Our current policies include provisions for alternative work schedules. Department heads and managers should adjust regular work schedules to work starting and ending times to accommodate the department's work demands and employee situations.

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