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University carpenter Joe Reid crafted this mock-up version of a proposed new campus sign, to be located at the corner of Forsyth and Skinker boulevards. Reid's woodworking and the painting skills of two other facilities employees combined to make a convincing replica of the collegiate gothic design.

Campus carpenter mocks up monumental sign

By Christine Farmer

Facilities employees have built and painted a large wooden replica of a monumental new Washington University sign that will greet people at the southeast entrance to the Hilltop Campus.
The mocked-up sign, 15 feet tall, will be erected at the corner of Forsyth and Skinker boulevards this month. The University welcomes comments and input about the design, which should be directed to Ralph Thompson at 935-5591.

"We need better signage to let visitors know where campus sites are," said Stevens G. Racketts, manager of capital projects and records in Facilities, Planning and Management. "Usually a mock-up is done by the consultant who conceived the idea, but I suggested we do this in-house, since Joe Reid is a really good carpenter."

Reid spent three weeks constructing the sign, using 14 sheets of plywood.

"This is definitely the most challenging job I've ever done," Reid said. "I didn't think it would take that long, but when I got into that archway it got tedious. This is like something they would build over at Edison Theatre as a prop."

Two other facilities employees, Willie Heffernan and Clayton Uztler, painted the sign in about a week and a half using sponges and three different colors to make the wood resemble granite.

"We drove around and looked at some of the buildings and different stones to get the shape and color right," Heffernan said. "This is more like stage props and a nice change instead of doing halls and rooms."

University of Oxford, Rhodes Scholarship to the

BY TONY FITZPATRICK

Joseph J. H. Ackerman, Ph.D., professor and chair of the History Arts & Sciences, and Michael J. Welch, Ph.D., professor of sociology and co-director of the School of Medicine's radiological sciences division, are co-directors of a new postinclusion tomography/ magnetic resonance imaging (PET/MRI) resource that will provide state-of-the-art facilities to study the effects of disease on small laboratory animals. The animal serving as a model for study is the rat, a widely studied animal.

The National Cancer Institute (NCI) is funding the effort, the Washington University Small Animal Imaging Resource or WUMAR, for five years at $3.2 million. The PET/MRI resource is located on the Medical Campus in the radiology department.

"Only four other institutions in the country — the University of Arizona, University of Michigan, Sloan-Kettering Hospital and the University of Pennsylvania — have been chosen to develop similar resources. Cancer studies on small laboratory animal models such as mice and rats will be the research focus, drawing on the nuclear medicine, biophysics and biomedical engineering expertise of Ackerman and Welch."

Ackerman, the program's primary investigator, is a renowned leader in magnetic resonance imaging, which is a noninvasive, painless technology that produces two- and three-dimensional images using a magnetic field, radiowaves and computers.

Welch, likewise, is highly regarded for his work in small animal emission tomography, a noninvasive, parallel imaging technique that uses radioactive tracers to show chemical activities in the body and brain.

Happy holidays!

This is the last issue of the current Record, which will resume publication with the new semester starting Jan. 26, 2000. The Record staff wishes all members of the University community a refreshing winter break and the best of the holidays.
Study shows tenure process at root of gender inequities

By GERREY EVELYN

A though women faculty in the law schools continue to make less on average than men, it is not a result of discriminatory compensa- tion, according to a new national study co-authored by Donna Ginther, Ph.D., associate professor of economics at Arts & Sciences. Instead, the traditional academic promotion and tenure process is to blame.

"The study suggests that university policies addressing gender and faculty salary differences to differentials must focus on the influence of academic rank on salaries," Ginther said. "Efforts that focus solely on faculty salary differences are misplacing their emphasis. The gender gap in faculty salaries, concluded, tends to be driven by academic promotion and tenure decisions."...
Spinal cord injury

Nature Medicine when instituted after the injury

strategies for humans.

in the future, the researchers hope to

needed for spinal cord repair. In

cells survived and developed into

cells and transplanted the

stem cells into precursors of nerve

injury. They turned embryonic

more than a week after spinal cord

McDonald and colleagues

The Washington University

school of medicine scientists

benefits to patients," said Choi,

are young, they will spend decades

recovery.

This paper is the first to report a

Professor and head of neurology.

exploring the transplantation of

nerve cell precursors isolated from

embryonic stem (ES) cells, which

researchers took another promis-

pieces of adult spinal cord don't

researchers have developed a treatment

that serve as garbage disposals.

lysosomes. He also is

identified other molecular

Kornfeld has served on numerous

editorial and advisory boards.

Kornfeld received a medical

degree from Washington University in 1962. After

spending two years as a

research associate at the National

Institute of Arthritis and Metabolic Diseases in

Washington, D.C., he returned to his

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professor of medicine in 1972 and

professor of biochemistry and molecular biology at Saint Louis University School of Medicine.

An author or co-author of

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Exhibitions
"Cello from St. Louis Colleges," Through Dec. 12, Gallery of Art, 603-452
"Mozart in Monochrome," Nov. 12-Dec. 22.
"Weaving Traditions," Nov. 12-Dec. 22.
"Workshop: Preparing for Printmaking," Through Dec. 22, Fields-Flint Gallery, Room 100
For more information, visit medschool.wustl.edu/events. To request an
artist's statement, contact a curator at 935-5495.
**MLK observance planned Jan. 17**

Martin Luther King Jr.'s dream of harmony and racial equality will be revisited Jan. 17, in an event commemorating the Jan. 15, 1929, birthday of the slain civil rights leader.

The 13th annual celebration, titled "Where Do We Go from Here? Chaos or Community?" will take place at 5 p.m. in Graham Chapel. The program will feature gospel choir music, and a reception will follow in Umphra Lounge. The program, sponsored by the Martin Luther King Commemorative Committee, is open to the public. For more information, call 935-7105.

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**Sunday, Dec. 18**


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**Tuesday, Dec. 21**

4 p.m. Chemistry seminar. "Fluctuations and the dependence of the Molecular Protein Folding Trajectories." David Talaga, research assoc, U. of Pa. Room 311 McKibben Lab. 935-7105.

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**Friday, Jan. 7**

8 a.m.-9:15 p.m. Travel Lecture Series. "Beyond 6: A Road to Globalization." Charles Hartman, director, Center for 541-2298. Room 311 McKibben Lab.

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**Monday, Jan. 10**


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**Wednesday, Jan. 13**

11 a.m. College of Liberal Arts and Sciences Conference. "Laying the Foundation for Outstanding Student Work." Robert O. Davis, dean and Chris Greencastle, Ind. The women will be the first round Frida)

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**Thursday, Dec. 9**


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**Friday, Dec. 10**

8 p.m. WU opera. "A Winter Night of Opera." (Also Dec. 11, same time). Jolly Stewart, dir. Graham Chapel (reception following, 3:30 p.m.). 935-7105.

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**Saturday, Dec. 11**

8 p.m. Creative writing program reading. "Crime and Punishment." Timothy Ley, the Alan A. and Susan Weller, prof, of preventive medicine and community health, U. of Missouri Medical School. Room 411 McMillan Hail (reception 3:30 a.m.) 555-1023.

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**Monday, Jan. 17**

7 p.m. Martin Luther King commemoration event. "Where Do We Go from Here? Chaos or Community?" Visions of responsibility in the event of a widespread problem." Southwestern Bell, which provides phone service for the campus telephone system, has notified the University Police that it will not be entering the New Year will be without heat and hot water, telephone services will be off campus computer centers and utilities and public services have assured the University they will be fully Y2K ready, have contingency plans in place and will have additional personnel on duty.

"We will not be without heat or hot water, we will have the ability to operate the boilers and heating, ventilation and air conditioning systems manually," said Ralphy L. Thomas Jr., associate vice chancellor for facilities and maintenance for the Hilltop Campus.

"The campus will have a backup supply of fuel oil and an 18-day supply of compressed natural gas to protect any disruption in the natural gas supply.

"We have personnel as well as engineers who employ a variety of systems and have trained on anything that was date-sensitive," said James T. Stubber, physical plant director at the medical campus.

"All date-sensitive building systems will be re-examined after midnight Dec. 31."

"For the Hilltop campus, Thoman said: "We have upgraded the electronic door access main system to be Y2K-compliant, and the elevators do not have date-sensitive information." One vendor for the fire alarm system has been notified it will be Y2K compliant, and the sprinkler system will activate during a fire when the alarm system sounds out or not."

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**Sports Section**

**Women hoopers win at Wheeling**

Head coach Nancy Faber picked up career win number 136 as the women's basketball team stretched its winning streak to 44 games with a victory over Wheeling (IHL). College Invitational last weekend in Wheeling. The Bears knocked off Pacifica, 83-50, on Dec. 10 in the first round Friday, Dec. 3, before beating host Wheeling 68-50 Saturday. All six starters scored in the game Saturday.

"The Bears are just getting healthy as the season rolls along," said head coach Nancy Faber.

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**Men's team wins Lopata Classic title**

Freshman guard Dustin Tylicki scored 27 points and freshman forward Chris Jeffries added 19 points and 17 rebounds Saturday. December 4, 6, as the men's basketball team captured the 1999 Lopata Classic championship with an 83-63 victory over Mercy & Henry College at the WU Field House. Junior forward Chris Alexander added 15 points and was named the tournament's Most Valuable Player. Mercy & Henry College at the WU Field House.

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**Women swimmers third, first**

The women's swimming team placed third at the DePaul University Invitational last weekend in Chicago. The women finished with 688 points, bettering second-place DePau's 575.

Sophomore Lindsey Wilkinson led the way for the Bears, picking up two individual wins and leading all four relays to victories. She set meet records and made NCAA qualifying cuts in winning the 50 and 100 freestyle.

The men finished with 625 points, trailing Indiana's Valparaiso University (828) and host DePau (756.5). Matt Gregors was the top swimmer for the Bears, winning the 200 individual medley and finishing second in the 400 IM and third in the 200 back.

He also helped the 200 free relay to a second place finish. Kyle Capen finished fourth in the 1650 free and fifth in the 200 fly. Ray Robison, Jon Vossdick and Jonathan Johnson finished sixth, seventh, respectively, in the 50 free. Paul Gregor and Brian Hindman were fourth and fifth in the 200 free and Ray Robison, Jon Vossdick and Jonathan Johnson finished sixth, seventh, eight in the 100 fly.
**Imaging**

New resource to provide state-of-the-art facilities from page 1

The two are collaborators in several research projects, along with numerous faculty in the medical school and in Arts & Sciences. Both hold joint appointments, Ackerman in internal medicine and radiology, Welch in chemistry. WUSAR researchers will examine small laboratory animals such as transgenic mice — animals whose genomes have been altered — to assist researchers in the study of various aspects of normal and abnormal physiology, including cancers and other diseases. For instance, one project, already in collaboration with Jeffrey D. Milholland, Ph.D., professor of pathology, and Jeffrey L. Gordon, Ph.D., professor and chair of the molecular biology and pharmacology department, will use PET and MRI imaging to monitor the development of metastatic cancer in transgenic mice predisposed to develop prostate cancer. Images taken repetitively can show the progression of the disease and the progress of the therapy.

"Applying PET and MRI to the study of cancer in transgenic animals is really an area whose time has come," Ackerman said. "The transgenic mouse, for instance, has become the laboratory model of choice for an enormous range of studies, and with MRI we will be able to evaluate the consequences of gene manipulation in a non-destructive, non-invasive way."

Welch added: "PET and MRI can quantify different parameters in tumors, and one of the goals of the grant is to enable us to co-register images obtained with these different modalities."

Welch said there are numerous currently funded projects at the University where small animal imaging using PET and MRI technologies. For instance, Carolyn J. Anderson, Ph.D., assistant professor of molecular biology and pharmacology, is working to develop radiolabeled analogs of the peptide somatostatin that can both diagnose and therapy. Using WUSAR’s soon-to-be-delivered microPET imager, she will carry out measurements on tumors grown in animals at the same time she is performing therapeutic studies using it. Using PET, she will quantify the uptake of the radiolabeled tracer in tumors, and with MRI she will quantify the shrinkage in the tumors. Similarly, P. Duffy Cutter, Ph.D., assistant professor of radiology, will use PET for radiation dosimetry — dose measurement — of copper-64 labeled radiotracers.

While cancer research is the primary focus of the new resource, staff members will be developing novel imaging strategies that also are expected to advance small animal model research in general. These efforts are being led by physical scientists Sheng-Kwei "Victor" Song, Ph.D., senior scientist in chemistry; Mark S. Conrad, Ph.D., professor of physics; and G. Larry Yablonskiy, Ph.D., assistant professor of radiology. Resource bioinformatics research — the application of computer skills to biological data — will focus on image classification and the application of computation skills to biological data — which planning is moving ahead.

"Major strengths of the research program is its breadth and diversity of collaborators," said Ackerman. "These are things that make Washington University so strong."

**Holiday giving**

A&D staff raise money for needy families

The spirit of giving is fittingly alive and well among the staff of Alumni and Development Programs, who have worked throughout the year to raise money for a holiday donation to the Saint Louis Crisis Nursery. The crisis nursery provides a safe haven for children as well as adult programs and services.

Through bake sales, a flea market and a pancake lunch, the staff have raised nearly $880. A silent auction held Wednesday, Dec. 8, will provide the bulk of the earnings, which staff members hope will exceed last year’s record collection of almost $2,000. Additionally, employees contribute large quantities of canned goods, which they will deliver to Room 300 in Brookings Hall at the time of their holiday party Friday, Dec. 10.

Matthew Collins, director of the crisis nursery and a 1998 alumnus of the George Warren Brown School of Social Work, will be on hand at the party to accept the contribution. The canned goods, along with monetary donations, will go to Food Search, a St. Louis organization that helps supply food pantries in the area.

The auction is attracting a considerable number of entrants, ranging from elegant home baked goods to yard of the one-of-a-kind pottery created by tenant potters, plants, tickets to sports events, pet sitting and a Mississippi River cruise are also among the offerings.

Last year’s proceeds went to a household identified through the St. Louis Post-Dispatch’s 100 Needy Families campaign. The families purchased clothing, gift certificates for food and a cash gift. The staff used a portion of the earnings to help a former employee whose family was in crisis this year. This is the sixth year of the holiday charitable effort, which involves the Colleges of Arts & Sciences, Medical, Hilltop and West campuses.

**Trustees elect Brown, get go-ahead on admissions news**

The University’s Board of Trustees named Melvin F. Brown Jr., president of Trinity College at the meeting Friday, Dec. 3, according to a letter from Bruce A. Rieser, the board’s chair. Brown is the retired vice chairman of Deutsche Financial Services. Henry L. Roediger III, the James S. McDonnell Distinguished Professor and chair of the Department of Psychology, presented a report on recent developments in the department. Roediger is internationally known for his research on memory.

In other business, Harbison Jr. presented a detailed report on the activities of the Arts & Sciences National Council, which he chairs. Harbison focused on the continuing progress of the undergraduate and graduate programs, as well as program improvements and new facilities and laboratories.

In his report to the Trustees, Wright expressed appreciation to Jerome F. Brach, who is completing his term as a Shepley Trustee. Brach is president of the Brach Manufacturing Co. Inc., of St. Louis and a graduate of the University.

Wright noted that applications for fall 2000 are running well ahead of last year, and that several special University events are being held to recruit outstanding applicants from around the nation and the world.

The Campaign for Washington University has now raised $800 million, including a gift of $35 million from Alvin and Ruth Wolfson for the new Shenker Cancer Center, to be operated by the School of Medicine and Barnes-Jewish Hospital.

Wright reported that several major building projects are under way, including the Arts & Sciences Laboratory Science Building, out for bids; the School of Engineering; the Laclede Executive Education Center, on which the board will vote at next year’s meeting; the Engineering schedule; the UMS. A. Whittaker Hall for Biomedical Engineering, for which schematic designs are now being developed; the Visual Arts Center; and several design and architectural designs are proceeding; and the University Center, for which planning is moving ahead.

Melvin F. Brown retired in July as president of Ohio University and is currently a partner in the law firm of Williams Williams and Williams. He was a 33-year veteran of the company and was president and CEO of TTT Commercial Financial Services. He is a 1995 graduate of the University of Southern California and a graduate of the University of Southern California.

His other business affiliations include director of Falcon Products, as well as Shelby Williams Industries Inc. He has been a longtime supporter of the University, serving on the Law National Council. He also currently serves on the Board of the Law National Council, Law Capital Resources Committee, Law Campaign Cabinet and the Law Library Society Membership Committee. He is a life member of The St. Louis University Law Society.

Brown earned two degrees at the University — a bachelor’s degree and a law degree — in 1961. He has been a longtime supporter of the University, serving on the Law National Council. He also currently serves on the Scholars and Law Committee, Law Capital Resources Committee, Law Campaign Cabinet and the Law Library Society Membership Committee. He is a life member of the Law Society.

His other business affiliations include director of Falcon Products, as well as Shelby Williams Industries Inc. He was director of the St. Louis Symphony Society and the Gateway Center of the Leukemia Society of America and a trustee of the Whittaker Charitable Foundation, Maryville University and the Missouri Historical Society.

Brown’s two sons, Benjamin and Mark, are both Washington University alumni. Mark is a 1992 graduate in social work, and Mark received a law degree in 1995.
Sterling H. Schoen, Ph.D.

The School of Medicine recognizes employees for years of service. He was 81.

From 1950 until he retired in 1988, Schoen served as a professor of management for the Graduate School of Business, named Olin School in 1988. He taught courses in organizational behavior and labor relations, among others.

In the early 1960s Schoen realized that business schools could take a more active and constructive role in promoting equal employment opportunity and, toward this end, he founded the Consortium for Graduate Study in Management in 1966. It offers full-merit scholarships for minority students in MBA programs. Began with three universities, Washington University included, the consortium has grown to include nine other major universities.

Funds for scholarships were raised by Schoen and many consortium board members from private corporations, foundations and resources of member schools. He directed the consortium until 1986, when he returned to full-time teaching. Since the organization’s founding, it has brought more than 3,000 minority women and men into American business management.

Schoen was co-author of several textbooks, and he served as a management consultant to companies such as Monsanto and Mousing Co. as well as the U.S. Civil Service Commission. He was named Man of the Year by the Association for the Integration of Management in 1976 for his recognized for Distinguished Service and Leadership by the consortium in 1991 and chosen as 1996 Teacher of the Year by the University’s MBA students.

Schoen, who lived in St. Louis, was born in Daggett, Mich., and reared in Des Peres, Wis. He earned a bachelor’s degree in economics (magna cum laude) from Lawrence College (now Carroll College) in 1953, an MBA from the University of Wisconsin in Madison, and both a master’s of business administration degree in management (with distinction) and a doctoral degree in management from the University of Michigan in Ann Arbor.

Schoen was a member of Phi Beta Kappa and was active in many professional, honorary and social organizations.

He is survived by his wife of 45 years, Patricia; two sons, Thomas Schoen of Canton, Ohio, and Richard Schoen of Madison, Wis.; three grandchildren.

Schoen: Founder of consortium

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Genome

Scientists sequence first human chromosome

from page 1

additional ones likely. If representative of other chromosomes, this count suggests that the total number of genes on all human chromosomes will not be substantially more or less than the previously estimated number of 80,000.

The genome ranges in size from 1 to 5,803 base pairs of DNA, making it one of the largest human chromosomes.

There is unexpected long-range complexity of the chromosome with an elaborate array of repeat sequences near its centromere. The existence of so much repetitive DNA information could help explain how this chromosome rearranges or reshuffles its DNA leading to human disorders such as Down’s syndrome, which includes a form of mental retardation, and how chromosome structure changes over time.

The sequencing of the DNA of chromosome 22 was conducted as part of the international Human Genome Project, which involves scientists in the United States, England, Japan, France, Germany and China.

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Notables

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School of Medicine recognizes employees for years of service

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The School of Medicine recognizes the following staff members for their years of dedication. (The list of 10-year employees will appear in the next issue.)

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30 years of service

Joan K. Labreyer Suzanne R. Winker

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30 years of service

Richard A. Anderson

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Sarah Delaney Kathleen P. Faulkner

---

Barbara J. Hallow

---

Simone Isgin

---

Fruen R. Reed, Helen A. Neuman

---

Thelma N. Williams

---

25 years of service

Madonna C. Allibone

---

Mary C. Berenak Jean L. Collins

---

Stanley E. Fields

---

Sherrilyn Hall

---

Robert E. Hamilton Jr.

---

James M. Hanson

---

John J. Marcassin

---

Thomas N. Murphy Patricia E. Pita

---

Geraldine M. Neumann Leandl A. Paulie

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Santiago B. Plurad Peggy J. Romer
Jill Stratton’s above-and-beyond devotion to students brings her to after-hours resident adviser (RA) training meetings every Monday from 7 to 9 p.m. Here, Stratton (middle) discusses ideas with RAs (from left) Kristin Donour, Carrie Hoff and Ersa Guroskin.

Meet the South 40’s ‘deputy mayor’

Jill Stratton goes through job descriptions faster than the University is used to working longterm. Her fourth trip to the campus stationery store in six years, Stratton’s business card now reads “associate director of residential life.” But already she has a more descriptive title in mind: deputy mayor.

“She looks like it, the South 40 is like a small town,” she said in a disarming twang that reveals her own small-town Kentucky roots.

“Justin Carroll is the mayor. I’m the deputy mayor. If you think about it, we deal with all the things that small towns do.”

A town of 2,913 — with the vast majority of the residents between the ages of 18 and 20. A town where vibrant energy bubbles and occasionally boils over. A town where the proximity is tight and the intimacy is tighter. A town in dynamic transformation, both physically and philosophically.

Keeping it all in check with a delicate touch are “Mayor” Carroll — more formally known as assistant chancellor and dean of students — and Stratton, who personally and personally oversees a network of 11 residential college directors (BCDs), chiefly trained staff professionals who live on the South 40, and 104 undergraduate resident advisers.

Making it work

“I think Jill and Justin must have the toughest jobs at this University,” said Philip Freeman, Ph.D., assistant professor of classics in Arts & Sciences and a newly and happily ensconced South 40 resident, part of the faculty family program. “The fact that they are able to maintain their sanity and sense of humor just amazes me. These thousand people here, all with different agendas and different goals — and they make it work.”

The job comes with a pager that buzzes 24-7, as the kids say. A fire alarm at 2 a.m.? Buzzzz. A flood in one of the kitchenettes? Buzzzz. An off-campus car accident? Buzzzz. An eating disorder? Buzzzz. A heart that’s going to explode? Buzzzz. The list can go on and on.

But what about now — now that she’s turned 30? “She’s 30? No, she’s not!” Harris said in mock denial. “She’s just 20, just like us!”

“Jill’s always looking for new and innovative ways to approach a problem,” Carroll said. “Jill’s just always looking for and innovative ways to approach a problem.”

Carroll concurs. “She’s so mature that this extends well beyond her years. She’s so enthusiastic, so high-energy, such a motivator to students and staff. Instead of gripping about a problem, Jill’s always looking for solutions. If you have a tendency to start on the negative, you won’t last long with her!”

“Jill’s so wise,” Carroll continued. “But she finds a way to recharge herself when no one notices.”

To get up for her position and her personality, both of which she describes as “go-go-go,” Stratton finds time for reflection by journaling. “I journal at least once a day,” she said. “I’m a extrovert, but I do have this piece of me that is very introspective and that likes to think about things. Journaling is my release and my way to unwind.”

Concert promoter

And where do we now accompany Jill? By David Moessner

Jill Stratton lives and works at go-go-go pace, helping oversee ‘small town’

For herself in “typical Jill” style at the International Bowling Hall of Fame, amidst an eclectic mix of 80 friends and family.

“It was hysterical,” Stratton said. “We had this locomotion train going down a spiral staircase, and Beatle Bob led the way. I was behind him and my dad was behind me.” Beatle Bob, meet Colonel Stratton.

Never complacent

The “Colonel” is Andy Stratton, Jill’s dad and role model. As a Vietnam soldier-turned-successful insurance salesman-turned-lawyer turned soldier again — turned lawyer again — turned bank vice president, Stratton’s father has taught his eldest daughter never to be complacent. It’s a lesson she’s kept in mind as she’s soared from challenge to challenge to pass six-plus years at the University, helping spearhead the South 40’s transformation to a residential college model that has turned homes into houses and greatly enhanced students’ living/learning opportunities.

While her responsibilities at each position vary greatly, there’s been a common denominator. “People really respect her for her dedication for students,” said Karen Levin Coburn, assistant vice chancellor, who sits on numerous student-oriented committees with