Graham Chapel renovations to enhance beloved building

A highlight of the Hilltop Campus soon will be a bit brighter. Last week, bid requests went out for renovation work on Graham Chapel — work that will include illuminating the structure’s ceiling.

Work is scheduled to begin May 24 and end Sept. 1. During that time, the 86-year-old chapel will be closed. Some of the work will increase disabled access to the building. Other components are cosmetic, said John M. Rozycki, construction manager in Facilities Planning and Management.

Along with the new lighting, the project includes cleaning the chapel’s windows, installing a new sound system and new heating and cooling, replacing the seats in the balcony and building bathrooms downstairs.

An addition to the east side of the building will create a new ramped entrance and provide an elevator and stairs to the lower level.

With its four spires and stained glass windows, which depict the dedication of King Solomon’s temple, Graham Chapel is a beloved and central structure on the Hilltop. The building was dedicated in 1909. It is named for the University by his widow, Christine Blair Graham, as a memorial to her husband.

Prior to 1921, convocation ceremonies were held in the building. The selection of Bon Appetit follows a lengthy review process begun in late 1997. Three companies were invited to submit detailed proposals for operating in the building. The winning firm, from the residence hall board program to executive catering. A 10-person selection committee...


**Medical Update**

Some families would reverse organ donation decisions if asked again

Investigators from the School of Medicine and Mid-America Transplant Services have found that a significant number of organ donor families would not donate a loved one's organs if asked to do so again. The researchers also found that many families who had agreed to donate would change their minds and give consent if the opportunity arose again. The findings were published on March 20, 1998 issue of the journal Psychosomatic Medicine, show that about one in five families would do things differently the next time.

Organs and tissues procured from one donor can save the lives of up to seven people. Some $35,800 are waiting for kidney, heart, liver and other organs in the United States, and of those, one person dies every three hours, still waiting.

"At a time when there is a real scarcity of donated organs and tissues in this country, it's not to anyone's advantage to have people feeling they did not do the right thing," said Barry A. Hong, Ph.D., associate professor of psychiatry and of medicine.

Hong's research team surveyed 225 family members who had been approached about donating the organs, regardless of their decision. Family members were surveyed at least one year after the experience.

Of those surveyed, 178 were satisfied with their decision. Another 47 reported they were not. Of those, 22 were donor family members who said they would not donate again. The remaining 25 were non-donor family members who would no longer give the option of organ donation. "I'm concerned that 20 percent of these people think they should have done something else," Hong said. "That is a sizable proportion, and it is clear that one should be prepared to reverse to the transplant centers.

Hong and colleagues are currently looking at numerous factors, including previous knowledge of organ donation, plantation, the request process, characteristics of the deceased and their hospital factors. "We believe that looking at all of the factors together would give us a more realistic idea of what influences both the decision regarding donation and the satisfaction with that decision," Hong said.

Those who were comfortable with their decisions to donate tended to be more highly educated and had previously discussed the issue with their families.

In fact, prior discussion was one of the most important factors involved both in donation and in later satisfaction. According to Hong, people who want to donate are the ones who will want to change the organ.

Said his research, people want to donate their organs at the time of their death. Hong explained that making the decision in advance means the family can ease the burden on the family members by making those intentions clear. "Families must consent to donation, regardless of whether a donor card has been signed, and those families who were most satisfied were certain they were following the wishes of their loved ones.

"Religion, I think sometimes was the most important factor influencing satisfaction. The researchers found that those who chose to donate but later were dissatisfied tended to be religious people and are more religious than those who were satisfied. Hong is not sure why, but he said the issue warrants further investigation.

The researchers also found that many of the families involved in the decision, the less education, the less likely the family would change their decision. Families are more likely to agree to donation when their loved one was at community hospitals than at university medical centers. The number of families that approached the family about donation was also a factor. Families approached by several health care professionals were more likely to be donor families.

"If you're asked, who does that and how sensitive you are to the problems they're going to the problems in the family—the less educated, the less important issues, I'm not sure we're at those issues enough attention," Hong said.

What happens after a donation may impact the family's ultimate peace of mind. Hong believes that a family must consider these factors and choose to sign the donor card or refuse receive support for their decisions.

"I think sometimes families are curious where the organs went and whether they helped to save someone, and I think some things could and should be done to assure donors that their loved ones helped save lives," Hong said.

-James Appel

**Brain Awareness Week puppet show**

During this year's Brain Awareness Week, Kate Schandl (left) and Doug Rodgers presented a puppet show about disabilities awareness at the St. Louis Science Center on March 28. Schandl and Rodgers are members of the St. Louis Society for Children and Adults with Physical Disabilities. The School of Medicine is one of the main sponsors of Brain Awareness Week, a public information campaign to focus attention on the importance of the brain and neuroscience research.

Scard named head of general surgery

Gregorio A. Scard, M.D., has been named head of the Division of General Surgery at the School of Medicine.

The appointment was announced by Timothy J. Eberlein, M.D., the Bisley Professor and chair of the Department of Surgery. Scard succeeds Samuel A. Wells Jr., M.D., professor and former head of the surgery department, who is leaving the medical school. The 63,000-member American College of Surgeons, the largest surgeon organization in the world.

Greg Scard has a long history of achievement at the School of Medicine and Barnes-Jewish Hospital and an excellent relationship with physicians and surgeons in the community."Eberlein said. "A superb vascular surgeon, he also has strong leadership qualities, a strong personal and a strong personal and professional work ethic, and a reach the decision where the division needs to go in the future.

Scard, who will continue in his role as professor of surgery at the medical school and as director of the vascular service at Barnes-Jewish Hospital, becomes head of all surgical sections within general surgery, which includes vascular, neurosurgery and vascular surgery.

"An author or co-author of more than 130 scientific articles and 40 book chapters, Scard is well known in his field of expertise in minimally invasive vascular reconstruction and in repair of aortic aneurysms. His most recent clinical research has involved vein reconstruction in prosthetic bypasses.

In 1996, a special edition of American Health magazine named Scard as one of the nation's top doctors. He is an active member of many professional societies and a fellow of the American College of Surgeons; he is also a member of the prestigious American Surgical Association. He serves on the executive boards of six journals—American Journal of Kidney Disease, Annals of Vascular Surgery, Archives de Cirugia Vascular, ASAIO Transactions, Patologia Vascular and Research in Surgery—and is guest reviewer or abstractor for several other journals.

Scard received a bachelor's degree from Saint Louis University in 1969 and a medical degree from the University of Puerto Rico School of Medicine in 1972. Following an internship and residency at Barnes Hospital, Scard did a renal transplant fellowship at the medical school. He then joined the surgery department and was appointed to the ranks to become chief of the section of vascular surgery in 1983 and professor of surgery in 1984.

**Lecturer will discuss inflammatory brain disorders**

Patrick McGree, M.D., Ph.D., will present a lecture titled "Inflammatory Processes in Neurodegeneration" at 9 a.m. April 18 in Enfanger Auditorium, 4566 McKinney Ave.

McGree is a professor emeritus at the University of British Columbia School of Medicine. His distinguished and varied career has focused on the potential role of inflammatory processes in neurodegenerative diseases. As well as the scientific underpinnings of this expanding area of research were derived from his group's pioneering work. The new insights are contributing to understanding the disease's development and have provided new targets for the design of anti-inflammatory and antioxidant drugs for treatment.

As well as being a scientist, McGree played basketball in the 1948 Olympics and was a longtime member of the British Columbia Provincial Cabinet.

**Vision'' exhibit opens at St. Louis Science Center**

"Vision," an exhibit exploring how we see, opens Thursday, April 9, at the St. Louis Science Center. Sponsored by the Department of Ophthalmology and Visual Sciences, the traveling exhibit from the National Eye Institute will run through June 30.

The free exhibit features interactive displays, photos and artifacts, including handblown glass eyes. It also includes information about eye disorders, current eye research and a look at the future of ophthalmology.

While the exhibit is on display, scientists and eye specialists from the ophthalmology and visual sciences department present a variety of special programs primarily on Saturdays. In addition, Science Center will produce display copies of many rare ophthalmology manuscripts from the Bernard Becker Collection in Ophthalmology. The original manuscripts were housed in the Bernard Becker Medical Library at Washington University.

According to "Vision" is located in the North Science Center on the Special Exhibits Gallery. It is open during regular Science Center hours.

For more information, call 636-4444.
Ellis fashions ‘enduring legacy’ at law school

School of Law Dean Dorsi

Ellis, Dorsi

Anheuser-Busch Hall

Ellis' efforts

enduring legacy

law school

Washington People

April 9, 1998

3

Jeffrey A. Dorsay

Dean of the School of Law

J.D., is a fly fisherman at heart. "I get out on a stream and I don't think about any of the issues that have been rolling around in my head all day," Ellis said. "You can't get the setting wrong, you can't disturb the environment, and you rarely see anyone else. It's challenging to try to set the fly down delicately on the stream and make it look as natural as possible. You're controlling a long flexible stick with 30 feet of line, a gossamer leader and a feather-weight fly. Then, if you get a strike, you have to set the hook promptly and bring the fish. You're constantly alert, but it's also mentally relaxing."

"I have been privileged to serve as dean," Ellis said. "These have been years of personal growth and great satisfaction for me. Now is a good time in the life of the law school for new leadership. We have completed and dedicated Anheuser-Busch Hall, which significantly expanded our campus.

"A better place to teach and learn"

over a number of other fronts as well, not the least of which is a faculty that has grown in size, strength and stature during his tenure. Ellis said he kept it all in perspective by making firm decisions while "constantly keeping an eye out for what was best for the law school as a whole".

"Because of Dan Ellis, our law school is an excellent institution, clearly ready to excel in the next century."

— Jean C. Hamilton

Of the current 31 tenured and tenure-track professors at the school, nearly half were hired during Ellis' term. Ellis also strengthened the school's interdisciplinary programs, sponsoring joint-degree programs with East Asian studies and European studies, both in Arts and Sciences, and with the Environmental Engineering Program in the School of Engineering and Applied Science.

Other highlights of his tenure include:

- increasing substantially the number and scope of the school's lawyering skills courses;
- strengthening the first-year legal research and writing program;
- merging computer and library services into a leading department of information resources;
- overseeing a long-range planning report;
- twice managing a self-study and re-accreditation process;
- hosting numerous legal conferences featuring eminent scholars and practitioners;
- expanding the school's international ties through broadened faculty scholarship and advanced degree programs for lawyers from other countries.

"I'm looking forward to reading and catching up on all the news," said Dorsey. "And besides, fly-fishing is my favorite sport."

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Lectures

Thursday, April 9

12:30 p.m. Immunology Research Seminar Series. "Malaria: New insight into the development of human immunity." Paul M. Labarca, Ph.D., department of medicine, University of Chicago.


7:30 p.m. Feminist readings group. Discussion of Audre Lorde's "Gloria Anzaldúa" and "The Cancer Journalists." Open to faculty and students. Room 313. 465-0103.

Friday, April 10


7:30 p.m. Feminist readings group. Discussion of Audre Lorde's "Gloria Anzaldúa" and "The Cancer Journalists." Open to faculty and students. Room 313. 465-0103.

Saturday, April 11
Array of fine art available at gallery event April 16-19

Experience and first-time art collectors alike will be returning favorites to this extraordinary array of fine art and other art-related events at the 15th annual PRINTMARKET April 16-19 at the Gallery of Art. One of the most prestigious events of its type in the Midwest, the St. Louis PRINTMARKET features more than 25 top print dealers from around the country displaying some of the finest quality work available, including original lithographs, etchings, aquatints, antique maps, Australian Aboriginal and African art and woodblock prints, historical prints, and many other works from internationally known artists.

Regular hours are 10 a.m.-5 p.m. April 17, 18 and 19. General admission is $5, $2 for students. In addition, the Gallery of Art will host a gala preview party, featuring music by jazz pianist Pat Joyce, from 6 to 9 p.m. Thursday, April 16. Tickets to the preview are $25 per person and $35 for those making donations of $50 or more.

Increasing audiences and a growing national reputation have enabled the Gallery of Art to expand its offerings, noted chairwoman Josephine D. Ketner. "PRINTMARKET has begun to attract a significantly larger number of curators, architects, interior designers and other professionals who find it more convenient to attend during the business day," Ketner said. "In order to help accommodate them, we've extended our hours earlier in the week ... and are staying open longer."

In addition to many young and first-time collectors who get their start at the Gallery of Art, Gallery of Art will sponsor a "Prints for Peace" auction of Barbara Bates, curator of prints and drawings at The Saint Louis Art Museum. The talk will take place at noon April 17 in the Gallery of Art's small space as part of the Gallery's Friday Forum Luncheon Series. Cost for the luncheon is $15. For information, call 935-4523.

Women extend winning streak

The women's tennis team extended its overall winning streak to a season-best five matches and its winning streak over NCAA Division III teams to seven matches with a weekend sweep. The Bears defeated a pair of NCAA Division II schools, U. of Missouri-St. Louis (9-0) and U. of Illinois-Springfield (6-1).

Senior Elena Ceausescu, at No. 4 singles, and 18 in a new version from Hystopolis Productions of Chicago.

Absurdist spoof comes to Edison

Part vaudeville master-piece, part schoolboy prank, Alfred Jarry's 1886 absurdist spoof "Ubu Roi" comes to Edison Theatre April 17 and 18 in a new version by Hystopolis Productions, a Chicago-based company that specializes in puppet theater for adult audiences.

Performances are at 8 p.m. both days and are sponsored by Edison Theater's O'BRIENONIONS Series. Parents should note that the play is specifically intended for adults and that it contains language and situations not appropriate for children. "Ubu Roi" tells the tale of King Ubu, a world-weary, hedonistic military man who, along with his equally malevolent wife, Ma Ubu, conceives a farcical plot to assassinate the king of Poland. The work was revolutionary in its day, both for its critique of despotism and for flattening all manner of linguistic and theatrical conventions, and scandalized its original audience. In later years, however, it was re-discovered by the surrealist, who canonized it as a perfect satire of bourgeois values, and, in the 1960s, it became an inspiration for the Theater of the Absurd movement.

Jarry, who wrote "Ubu Roi" at age 15, said the play began as a parody of a particularly nasty teacher, a man who represented "everything in the world that is grotesque." Throughout the years, however, Jarry's wicked satire has often been seen in political terms. In one own day, hostile critics claimed the play's sinister plot was fueled by a series of terrorist bombings then plaguing Paris, while modern audiences enjoy a wealth of despoths with whom to compare the title character. Since the fall of Nicolae and Elena Ceausescu, the play has enjoyed a renewed popularity in Romania. Jarry, however, saw his work in universal rather than specific terms, insisting that Ubu was simply a reflection of our worst selves, a comic distillation of "eternal human imbecility, eternal lust, eternal gluttony, the vanity of man, who, magnetized itself to tyranny ..."

The piece is traditionally intended as a puppet show, for the past 100 years, "Ubu Roi" has most often been performed with live actors. The new version by Hystopolis Productions entirely relies on its roots. Using life-sized puppets that even the curtain in "Star Wars" the production received funding from the Jim Henson Foundation, Hystopolis seeks to recapture the work's exuberant spirit.

Apir has a budget of $23 for the general public. Call for discounts. Tickets are available at the Edison Theatre Box Office, 935-6543, or through Metri/Tix, 534-1111. For more information or for information regarding pre- and post-show discussions, call 935-6543.

Sports

Compiled by Mike Wolf. ass. athletic director for media relations, and Ken Demmerguy, ass. director for media relations. For up-to-date news about Washington University's athletics program, access the Bears' Web site at rescomp.wustl.edu/~athletics/.

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University lab blazing trail toward ‘wired world’

was the first effort. It sought to prototype an advanced switch using a technology known as asynchronous transfer mode (ATM). In the field of telecommunications, ATM refers not to fast cash but to a means of moving large volumes of data quickly through networks. It is a switching and transmission technique based on the concept of carrying information in small, fixed-size units called cells for efficient transmission. The cells are packet-like, much like video, data — information. Whereas a bank ATM slips cash into your bank account when you punch a few buttons, the other ATM delivers text and visual images onto PCs and workstations at rapid speed and in sharp resolution.

ATM discoveries and advancements have been one of the major ARL activities since the laboratory’s founding. A booming technology, ATM is used by many institutions and utilities, including NASA, Boeing Corp., NationsBank and the Internet. Telecom giants such as Sprint and AT&T are using ATM switches — routers or packet switches, which distribute data; a switch connects the network links must be bigger and faster.”

Parulkar, Cox and their ARL colleagues have been developing a “super” chip that will allow computers to connect to ATM networks at 1.2 gigabits per second, which is the highest speed so far for such connections. Last year, the National Science Foundation decided to support a multyear, multimillion dollar grant to share ARL's gigabit ATM technology with more than 30 other academic institutions.

Bon Appetit firm chosen

Architecture and Jacqueline Tatton, visiting assistant professor of architecture, were invited to submit design proposals. The criteria required that the marker be "bold and distinctive, create a specific feeling of character for the neighborhood, not require maintenance or upkeep, and be made of materials that will weather gracefully." Gene Kilgen, director of the WUMC Redevelopment Corp., and two other representatives of the neighborhood selected five designs from the 15 entries submitted. The architects who designed these final five markers then gave presentations on their work to a committee of neighbors, who ultimately selected the winning design.

"The designs were all excellent," Kilgen said. "The choice of the winning design was in large part due to its low wall that is reminiscent of the entrances to some of the residential streets in the neighborhood. We also felt the monument was attractive and unusual, and the addition of the bus shelter was very special."

Kilgen said it is appropriate for the neighborhood to erect a new marker because it is involved in an overall revitalization effort funded by a $2.4 million U.S. Housing and Urban Development grant. The next step will be for the students to fine-tune their designs and come up with a cost estimate, Kilgen said. The nearly finalized project would then be presented at an overall neighborhood meeting prior to construction. Funding would come from donations by neighborhood businesses. If all goes well, the marker could be built by the end of this summer, Kilgen said.

Marian Wright, executive director of the University Community, said the students were able to take their designs from the studio and connect with the real world by working with real clients on a real project — an experience that is "formally designed in the studio," he said.

"The project also gave the community more than a dozen fresh and intriguing designs to choose from, which they would never have gotten from working with one designer," said Steven P. Hoffner, assistant vice chancellor for student affairs.

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John T. Biggs Jr., associate professor of clinical psychiatry

John T. Biggs Jr., M.D., associate professor of clinical psychiatry in the School of Medicine, died of lymphoma Thursday, April 2, 1998, at his home in Austin. He was 56.

Biggs was a respected psychiatrist within the University of Texas community, caring for patients with depression and chronic psychiatric disorders. Colleagues say he was willing to take on the sickest patients, who often are the most difficult to treat.

"He was well-respected for his tremendous work ethic and his dedication to the care of patients for whom he cared," said Charles F. Zerukami, M.D., professor and head of the Department of Psychiatry at the medical school. "There's no doubt that he's going to be deeply missed not only by his patients but also by his colleagues in our field."

Biggs came to the University of Texas in 1971 as a resident in psychiatry. He joined the faculty in 1974 as an assistant professor.

During the next three years, he conducted landmark studies on blood levels of tricyclic antidepressants. In 1974, he left his full-time position to set up a private practice but continued his teaching duties, becoming an associate professor of clinical psychiatry in 1979. Although he served on the staff of several hospitals, Biggs was affiliated chiefly with Barnes and Jewish hospitals, where he was staff member for 26 years. He also collected Chinese artifacts and owned an antiquity business called Rustic Music.

Born in Willard, Mo., Biggs obtained a bachelor's degree in chemistry in 1969 from southwest Missouri State College, a master's degree in medicine and a medical degree from the University of Tennessee in 1972 and 1975, respectively. Biggs served as a medical officer in the U.S. Army Reserve from 1972 to 1976.

Survivors include his wife, Nancy Biggs; three children, Andrew, 14, Emily, 13, and John, 11, all of Austin; and his parents, John and Dorcas Biggs of Willard.

A funeral service was conducted Monday, April 6, followed by burial in St. Paul Churchyard cemetery.

Hilltop faculty members receive tenure

The following Hilltop Campus faculty members have received tenure, in promotion or appointment during the current school year. The effective date for each is July 1, 1998.

Promotion with tenure

Stuart A. Barnes, J.D., to professor of law

Elizabeth C. Chris, Ph.D., to associate professor of art

Robert S. Austad, Ph.D., to associate professor of Japanese and literature in Arts and Sciences

Robert S. Goodrich, Ph.D., to associate professor of Russian in Arts and Sciences

Shirley M. Weis, Ph.D., to associate professor of English in Arts and Sciences

Glenn J. Millward, J.D., to professor of law

Appointment with tenure

Jana H. Nolan, J.D., to professor of law

Maria Y. Hogg, Ph.D., to associate professor of surgical oncology and pediatrics

Hill J. Kneale, Ph.D., to professor of history in Arts and Sciences

John T. Biggs Jr., associate professor of clinical psychiatry

Of note

Nancy Biggs; three children, Andrew, 14, Emily, 13, and John, 11, all of Austin; and his parents, John and Dorcas Biggs of Willard.

Barbara A. Schall, Ph.D., professor and chair of the Department of Biology in Arts and Sciences, was recently elected to a three-year term as a trustee of the Academy of Science of St. Louis. The academy serves as a community resource by acting as a forum for collaboration among science-related organizations; by promoting exchanges among scientists, teachers, students and the public; and by supporting science education.

William E. Wallace, Ph.D., associate professor of art history and archaeology in Arts and Sciences, has been appointed the Robert Sterling Clark Professor in Residence at Williams College in Williamstown, Mass., for the 1998 spring semester.

Speaking of Elizabeth Spicher, a master in the Performing Arts Department in Arts and Sciences, was recently a guest speaker at the Southeastern Theatre Conference held in Birmingham, Ala. Spicher spoke on her identity as the under-graduate artist in performance. She also was appointed chair of the group's New Play Commit-tee.

To press

Pow wow

Two American Indian students from the George Warren Brown School of Social Work (GWB), Tracy Clark (standing) and Deanna Dick (right), whose cultural traditions and activities with second-graders from Forreys School on March 30 in the Brown Hall Lounge, Clark, a Chippewa, and Dick, a Moosoke Creek and Cherokee, were taking part in a six-day celebration of American Indian Awareness Week. Hosted by GWB's Kathryn M. Buder Center for American Indian Studies.

News Analysis

Proposed organ donation by death row inmates medically risky, coerced and immoral, expert says

Missouri State Rep. Chuck Graham, D-Columbia, has introduced the "Life for a Life" proposal (HB 1676) to allow prisoners to have death sentences commuted to life without parole after donating a kidney or bone marrow. Jeffrey A. Lowell, M.D., assistant professor of surgery and of pediatrics at the School of Medicine, argues against this proposal and states that better options exist.

More than 55,000 people are currently awaiting a heart, lung, liver or kidney transplant in the United States. At least 1,200 people, someone on a waiting list dies without the benefit of transplantation.

But in a transplant surgeon, I must strongly argue against "Life for a Life." Why? Even now, most transplant programs in the United States decline organ donors. Unfortunately, prisoners carry a significant potential risk of having transfusible illnesses such as HIV or hepatitis. One of the most important methods to screen potential donors in addition to lab tests is a thorough and accurate social history. No blood test rules out the presence or absence of these viruses with 100 percent accuracy.

Can we assume a voluntarily provided social history is reliable if, in effect, has the potential to save the donor's own life? I don't think so. The pressure for prisoners to hide risk factors for disease would be overwhelming. As a result, transplant recipients would be placed at significant risk.

In addition, the buying or selling of organs in the United States is illegal — and certainly is immoral. This practice has been condemned by every recognized transplant organization worldwide. Although the "letter of law" may not be violated in this bill, clearly the spirit is. Organ donation must be a purely altruistic, voluntary offering. There can be no coercion or secondary gain. But the implicit message behind the "Life for a Life" proposal is: "I'll save you, if you spare me."

Educational programs to explain the donor process and other initiatives to promote organ donation need our support. We also need to address the family's role in donor decisions. But in parts of Europe, all citizens are considered potential organ donors at the time of death unless otherwise stated. But in America, consent must be obtained from a potential donor's family at the time of death even with an appropriate donor card. More than 75 percent of potential organ donors do not donate — most commonly, because their families decline. If this could be reversed, we would not need to coerce a few death row inmates. Other efforts to encourage donation also should be pursued, such as providing short-term disability benefits for living donors during recuperation from surgery.

If the essence of this bill is to promote organ donation, then I call upon its supporters to educate the legislature about such practical medical topics as we. We all should lead by example by volunteering to donate organs and taking this message to constituents. Society must make this a priority.
Retirement plan investment help offered

W hen should retirement benefits be considered? How much risk should be taken? Which types of investment funds are available? These and other questions may be answered at the University’s retirement plan?

Seven investment education sessions are planned, along with other questions and assist and faculty member’s decisions on investments in the University’s retirement plan. Retirement seminars are sponsored by the Office of Human Resources.

A variety of sessions from the Teachers Insurance and Annuity Association-College Retirement Equitable Fund (TIAA-CREF) and the New York Life Insurance Company are included in the information offered by the seminars. For more information, see the offers of TIAA-CREF and New York Life Insurance Company.

For more information, visit the TIAA-CREF website at http://www.tiaa.org or contact the Office of Human Resources at 935-5905.