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Four benefit plans receive enhancements

By ANDY CLENDENNEN

The Office of Human Resources will hold employee informational meetings during the week of April 22 to discuss the plan enhancements and answer questions. For a full schedule of meetings, see Page 6.

As part of an innovative partnership between the University and Barnes-Jewish Hospital, a select group of undergraduate students can now participate in the Emergency Medicine-STAR program. Steven Lorber, M.D., a second-year resident in emergency medicine, started the groundbreaking new program. "As a relatively new specialty, emergency medicine offers the opportunity to participate in research that will advance the practice in areas yet unexplored," Lorber said. "By allowing undergraduates interested in careers in medicine to pursue research activities within an active department, we see what patient care is all about." Currently, students are participating in the Geriatric Abdominal Pain Project (GAPP) study, headed by Lawrence M. Lewis, M.D., associate professor of medicine in the School of Medicine and chief of the Division of Emergency Medicine at Barnes-Jewish Hospital. "We are very excited about getting the undergraduate students involved," Lewis said. "Students have exposure to academic medicine in a very practical setting, and their contribution to our research is greatly appreciated."

A multicenter project, the GAPP study was initiated because abdominal pain is a common, and often confusing, complaint in elderly patients reporting to the emergency department. Research for this study is organized around developing a more enlightened approach to diagnosing and treating this particular population. Given the level of patient interaction, everyone involved is greatly appreciative. See ER, Page 6.

Washington University in St. Louis

Experience, stat!
Program gets undergrads into the ER

By ANDY CLENDENNEN

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Washington University in St. Louis

By ANDY CLENDENNEN

Effective July 1, the University is enhancing four benefit plans that will impact faculty and nonunion staff members. Enhancements are being made in the areas of employee undergraduate tuition, dependent-child tuition, employee undergraduate tuition, dependent-child tuition, long-term disability insurance and the University health contribution. "The enhancements are the result of the University's periodic review of the philosophy and competitiveness of the benefit program and to respond to specific employer requests," said Tom Laurnon, director of benefits in human resources. "Our benefit plans are very comprehensive. Still, we know that they will not meet the needs of all of our faculty and staff members, so it is important for us to take into consideration their requests as we compare our benefits to other employers."

One of the enhancements will be in employee undergraduate tuition. Full-time faculty and staff who take undergraduate evening or day courses will be reimbursed for 100 percent of tuition charges. Currently, the reimbursement is 50 percent. The change will be effective coincident with the first semester after July 1, and up to seven hours per semester may be reimbursed. For those regular full-time faculty and staff who take graduate courses, the tuition remission benefit remains at 50 percent.

Another area getting a new look is the dependent-child undergraduate tuition plans. Currently just available to full-time faculty and staff members, this benefit will now be extended to a question at the "Chat With the Chancellor" April 2 in the Wo-
Outstanding faculty mentors receive awards, recognition

BY ANDY CLENDENNEN

There is more to teaching than just teaching. Recognizing this, the Graduate Student Senate of the Graduate School of Arts & Sciences has awarded four Outstanding Faculty Mentor Awards for this year. Additionally, 37 faculty mentors received certificates of recognition.

Receiving Outstanding Faculty Mentor Award were Marcus C. Berliant, Ph.D., professor of economics; David Lawton, Ph.D., professor of English and chair of the Department of English; Paul Michael Lützeler, Ph.D., professor of Germanic languages and literatures, the Rosa May Distinguished University Professor in the Humanities; and the director of the Max Kade Center for Contemporary German Literature, and Patty Jo Watson, Ph.D., professor of Germanic languages and literatures, the Edward Mallinckrodt Distinguished University Professor.

The awards are co-sponsored by the Graduate Student Senate and the Graduate School in Arts & Sciences. Berliant is a fellow at the Washington University Center in Political Economy. His teaching and research fields include mathematical economics, public finance, location theory/urban economics, microeconomics, and econometrics. Berliant has supervised more than 20 student theses in his academic career, including five completed since he arrived at the University in 1994. He recently was named visiting associate in economics at the Division of Humanities and Social Sciences at the California Institute of Technology. This is the second time in the three years of the faculty mentor award that Berliant has honored.

Lawton came to the University in 1998 and became chair of the English department in January. He has published five books and many articles in English literary and cultural studies and in medieval studies. He will become executive director of the New Chaucer Society when it moves to Washington University in July. He has served as main advisor on more than 20 doctoral dissertations and helped steer several toward publication. Some of his former students hold tenured or tenurable academic positions in Australia, Japan, Great Britain, and the United States.

Lützeler is the founding director of the Max Kade Center for Contemporary German Literature at the University. The center promotes teaching and research of modern German literature and supports intellectual exchange between American scholars and students and German, Austrian, and Swiss writers, critics, students and scholars in the field. Founded in 1984, it is the only center of its kind in the United States. Lützeler has directed 33 dissertation committees and has received Fulbright, Woodrow Wilson and Guggenheim fellowships. He also has published nine books.

Watson’s areas of interest include prehistoric subsistence, technology, environment, and premodern archaeology and, as well as the variety of postprocessualist challenges currently being voiced. Her courses range from introductory archaeology to advanced work in Near Eastern archaeology and in Eastern Woodlands and Southwestern U.S. history.

Watson is especially interested in archaeological theory and field methods. She is especially well known for her work with artifacts left by prehistoric people who explored and mined portions of the world’s largest cave — Kentucky’s Mammoth Cave system.

Extraterrestrial life focus of McDonnell Lecture April 19

BY TONY FITZPATRICK

"Extraterrestrial Life So What?" is the inaugural presentation of the McDonnell Lectures, a new series featuring distinguished lecturers sponsored by the McDonnell Center for the Space Sciences in Arts & Sciences. Bruce Jakosky, Ph.D., professor of geological sciences and director of the University of Colorado Center for Astrobiology, will speak at 7:30 p.m. April 19 in Brown Hall, Room 100. The event is free and open to the public.

Jakosky will explore the connections — scientific and philosophical — between space exploration and our solar system. "Twenty years ago, we thought there was exactly one planet in our solar system on which life could exist: the Earth," Jakosky said. "Since then, revolutions in our understanding of life on Earth and of the nature of the planets and satellites in our solar system have changed this view. Today, we believe that life might have originated, or might exist, on up to a half-dozen planets or satellites in our solar system, and we are actively exploring Mars and Europa to look for life."

The recent discovery of planets orbiting other stars opens up the possibility that Earth-like planets could be widespread throughout our galaxy. As well as being a scientific interest, the issues of life elsewhere attract great interest to politicians and the general public.

There are strong connections between science and society, especially between exploration and society, and, said Jakosky, these are all too often ignored by the scientific community. “In particular, I will discuss the philosophical significance of our teaching for extraterrestrial life, and what “could mean to us — or to search and not find it,” he said.

The McDonnell Center for the Space Sciences is a consortium of Washington University faculty, research staff and students from the departments of Earth and Planetary Sciences, Physics and Chemistry, all in Arts & Sciences, and also the electrical engineering department. The center exists to encourage collaborative research efforts among scientists working on space science problems and projects that span traditional scientific disciplines through the sponsorship of cooperative research and formal activities such as the McDonnell Lectures. For more information about the McDonnell Lectures, call 935-3332.

More online

Go to record.wustl.edu for a list of the 37 faculty members who received certificates of recognition.

Receiving Outstanding Faculty Mentor Awards April 5 are (from left) David Lawton, Ph.D., ingrid Lützeler (wife of award-winner Paul Michael Lützeler, Ph.D., who was out of the country when he accepted the award on his behalf); Patty Jo Watson, Ph.D.; and Marcus C. Berliant, Ph.D.

U.S. News School of Medicine ranked 3rd

According to graduate and professional school rankings released recently by U.S. News and World Report, Washington University School of Medicine has ranked 3rd in the nation, as compared with a tie for 4th in 2001. U.S. News ranked 18 of Washington University’s graduate and professional programs in the nation’s top 10, according to Chancellor Mark S. Wrighton.

"We are pleased to see a steady growth in the recognition of the quality of our graduate and professional programs — which reflects the superb faculty and students who teach, train, and do research here," Wrighton said. "The fact that we are ranked among the nation’s top 10 U.S. News is gratifying evidence of our strengths in many academic disciplines." William A. Peck, M.D., executive vice chairman for medical affairs and dean of the School of Medicine, said, "We are proud and honored that the School of Medicine continues to be ranked among the very best institutions in the nation over the top-10 program in the 15 years that U.S. News and World Report magazine has been conducting these rankings."

"This national recognition is a testament to the great work that is done here by an exceptional community of scholars and clinicians."

Other improvements in the School of Medicine include an increase for the AIDS program to a tie for 10th in the nation from a previous tie for 12th. Cell biology was ranked for the first time this year, and it was 6th, as was molecular biology.

The drug and alcohol abuse program rose from a tie for 10th to 8th, and internal medicine rose from 9th to 4th. Pediatrics rose from 7th to 6th.

Another dramatic improvement includes a rise from a ranking of 14th to 6th for the clinical training program in the School of Law. Overall, the law school rose six places to tie for 26th in the nation to a tie for 25th.
Nerbonne's team also has identified FGF 18 as a regulator of embryonic bone growth. Ornitz and co-investigator on Evanoff's grant, Bradley Finney, M.D., the Richard and Elaine Salans-Rosen-Castetter Chair in Ocupational and Environmental Medicine and assistant professor of medicine, was awarded $1.4 million to study factors such as fatigue, stress and organizational culture that can lead to error and error prevention.

"Americans presently have one of the safest, most sophisticated health-care systems in the world," Fraser said. "We are looking for ways to streamline health-care delivery and complex system development that can lead to error and error prevention."
Wiring the Cell: The End of Catataras: Great Choruses

Film
Wednesday, April 17
3:00 p.m. International Film Series. Why Beach-Charm Call it the Earl? Yoko-Okie-Rae Bae, D: Sponsored by Asian and Pacific Islander Student Services, Her Hu, Place. 935-5150.

Exhibitions


Film
Friday, April 19
4 p.m. "Take 5" art exhibition. "Dixie" Works of Mary Gussow, Grant MacLaren, Matt Seigfried, and John Britton. Harry L. and Natalie E. Freund North Court. Fort Garry Campus for the Arts, 3151 Chartway St.: 772-3049.

Lectures
Friday, April 12

Music

Sunday, April 14
8 p.m. Sing-along. Great Choruses from Opera and Oratorio. Washington U. visual presentation, John Stewart, Dr. William Parham, Jr., organist. Graham Chapel. 935-4441.

Thursday, April 25
5 p.m. Graduate vocal recital. Music of Purcell and Rutter. Eric P. Newman Education Center. 935-4841.

Saturday, April 27
8 p.m. Faculty recital. More Fools Than Wise, a Bach Cantata. Graham Chapel. 935-4841.
The Department of Music in Lohengrin; April 14 in Graham Chapel. Bach's organist William Partridge Jr.

Wednesday's tennis off from school-record start

The No. 14 women's tennis team went 4-0 this past week, improving their overall record to 13-3. On the year, the best start in school history, WU did it overwhelming, defeating McKendree College, 8-1, on April 3 and sweeping Nebraska Wesleyan, Westminster (Mo.) and Principia by identical 9-0 scores, on April 5, 6. Jenny Stein and Laura Greenberg were both 4-0 in singles, with Greenberg winning just one game the entire week. Shilpa Goudy added a 2-1 win in the week.KSU packed up their three doubles wins and adding a pair of singles victories, Kansas continued her strong freshman season, picking up two wins at No. 2 singles and teaming with Goudy for the 3-1 mark at doubles.

Other updates

The baseball team extended its best start in school history by pushing its winning streak to seven and in overall record to 23-4 with a 6-3 mark last week. After suffering a 3-0 early against Maryville University (Mo.) on April 13, the Bears came back on April 15 againstovenant University with a 9-2 win and then went on to defeat the Covenant Crusaders with a 7-2 win and are now sitting at 25-4. The No. 14 men's tennis team extended its winning streak to five matches, having swept the University of Evansville, 5-0 with seven wins last week. The Bears posted a 1-0 win against McKendree College and then 7-0 against Nebraska Wesleyan 7-0. April 3 The Bears then posted 7-0 home win over the University of Evansville and Wheaton College April 6. Brian Alby also pushed his record to 16-4 in singles while David Goudy improved to 14-1.

The softball team evened its record at 14-14 after posting a 1-5 record last week. The Bears began the week by dropping a doubleheader against Lakeland Community College April 1. In Game 1, the Bears held on to a 1-0 lead heading into the fourth inning, but the Minutemen rallied late and a key error allowed two runners to score as Blackwood won 2-1.

Women's tennis off from school-record start

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Benefits

University enhances four plans effective July 1

To part-time faculty and staff

to be eligible, employees must accrue current continuous years of equivalent full-time service as required by the plan. Each year of service accrual requires continuous part-time work of a minimum of 20 percent of the required full-time workload for faculty members, or a minimum of 20 hours of service per week for staff members.

Part-time faculty and staff will also see improvements in their long-term disability insurance.

Currently just available to full-time faculty and staff, as of July 1 part-time faculty and staff who have completed one full year of service will now receive coverage under the long-term disability insurance.

Part-time faculty and staff who become eligible on July 1, 2002, will be automatically added to the plan. Completion of enrollment forms is not required.

The University will contribute benefits that will be enhanced by the University's health contribution.

As of July 1, regular part-time faculty and staff will now have the option of one year of service to be eligible for the University health insurance plan.

For part-time employees currently in their one-year waiting period, the alignment of health insurance will be made starting with the April 2002 enrollment.

Lauman said the improvements offer a multi-tiered benefit to all.

"These enhancements react to, and provide for, the changing family unit or career," Lauman said. "Moreover, we are seeing a família decision to have one introduction to part-time work at one time or an individual seeking a part-time employment career. We need to continue our work on addressing this gap to attract the best of this growing number of part-time workers."

This more-complete benefit program will enhance the University's contribution for health insurance

Employee Informational Sessions

Hilltop Campus

April 22
• 2 p.m. in Alumni House living room, 3-4:30 p.m.

Simon Hall, Room 110, 10:30-4:30 p.m.

April 25
• Simon Hall, Room 103, 10:30-1:30 p.m.

500 Simson Hall, Room 104, 3:00-4:30 p.m.

Medical Campus

April 22
• Cori Auditorium, 12:30-2:00 p.m.

April 24
• Cori Auditorium, 9:30 a.m.

• Weit Auditorium, 9:30-4:30 p.m.

April 25
• Cori Auditorium, 10:30 noon

• West Pavilion Auditorium, 1:00-3:00 p.m.

April 28
• Cori Auditorium, 9:30 a.m.

• Weit Auditorium, 10-11:30 a.m.

• Weit Auditorium, noon-1:30 p.m.

• Weit Auditorium, 2-3:00 p.m.

West Campus

April 24
• Library Conference Room A/B, 10-11:30 a.m.

• Library Conference Room A/B, 12:00-2:00 p.m.

University enhances four plans effective July 1

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Campus Watch

The following incidents were reported to University Police April 1-8. Readers with information that could assist in investigating these incidents are urged to call University Police at 590-6400.

April 1

12:05 p.m. — A student reported that his backpack and CD player that were stolen from his homelands at the eighth floor of Brown Hall.

April 4

9:15 p.m. — A Bell Electric employee reported that an unknown person took electrical equipment from an unsecured location in the basement of Olin Hall. Total loss is estimated at $450.

April 5

9:10 a.m. — A person reported that an unknown person took the victim's bicycle from the bike rack on the north side of Beaujon Residence Hall. Total loss is estimated at $230.

International Festival to be held by GBW

From traditional foods to lively entertainment, International Festival at the George Warren Brown School of Social Work will offer a taste of the world's cultures. This year's theme is "It's a Small World After All." The entertainment will begin at 2 p.m. in Room 100.

For more information, e-mail Kogswari Munsamy at ygobiewsbw@wustl.edu.
During the 1960s, a half-million American-born movement while Protestant churches  asserted their gender identities through joining the Women’s Ku Klux Klan (WKKK), hijacking the platform of a reactionary hate group to push a progressive feminist agenda of their own, including expanded legal rights for women.

In Argentina during the late 1970s, middle-class women began marching in the streets to protest the loss of loved ones killed, tortured or “disappeared” at the hands of a feudal military regime. Their grassroots group, “The Mothers of the Plaza de Mayo,” helped end the bloody dictatorship.

Now, in Afghanistan, women locked away for years under an oppressive male-controlled religious regime are being urged to assume leadership roles in a new transitional government — an invitation spurred in part by a vocal women’s rights group in America.

Why, when faced with such situations, do some women remain quietly in the shadows, while others step forward, join hands and commit their entire being to an issue, a cause, a movement?

It is questions such as these that motivate the work of Lisa Baldez, Ph.D., assistant professor of political science and the Earle H. and Suzanne S. Harbison Faculty Fellow in Arts & Sciences.

On faculty here since 1997, Baldez has focused both her research and teaching on exploring the cultural, religious and political motivations behind wars, rebellions and social movements, especially those involving women in Latin America.

Her recent research has compared women’s movements in Chile, Brazil, Poland and East Germany. Her courses on gender, politics and policy explore issues ranging from “gender gaps” in American presidential campaigns to the roles of women in the Cuban revolution and the Islamic jihad.

“Women’s movements have diverse interests and agendas, but my research suggests that many of them share a common goal,” Baldez said. “Women tend to organize along gender lines because they feel their views are no longer getting serious consideration within traditional male-dominated political circles. Women’s movements seem to gain momentum when the coalitions that dominate conventional politics go through periods of upheaval and realignment.”

Her recently completed book manuscript, Why Women Protest: Women’s Movements in Chile, will be published by Cambridge University Press in 2002. Based on her doctoral dissertation, the book examines two quite different women’s movements in Chile: the right-wing movement that worked to overthrow the Allende government and the subversive groups that formed the subsequent Pinochet regime.

Baldez conducted interviews with women activists in both groups, documenting subtle but important differences and complexities in how each set out to mobilize support for their causes. Some women, she noted, branched empty pots and pans and emphasized women’s traditional roles. Others, breaking with established norms, took stands that were explicitly feminist in nature.

In both cases, however, women’s movements in Latin America are destined to have an important impact on the field. As a teacher, Lisa has demonstrated a rare ability to engage students. Whether it is in a large lecture hall or a small seminar setting, she has created a stimulating environment for learning.

Baldez has excelled in academics, but she admits that a "first-rate scholar and an excellent teacher. ... Lisa has demonstrated a rare ability to engage students. Whether it is in a large lecture hall or a small seminar setting, she has created a stimulating environment for learning."

By Gerry Everding

Searching for a common ground

Lisa Baldez’s research suggests that women’s movements throughout the world share a common motive.

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By Gerry Everding

Lisa Baldez enjoys the cold treats of Ted Drewes with some Joe, B, and Sam, B.

One of Lisa Baldez’s favorite parts of campus is Thinker on Rock, just outside the entrance of Mallinckrodt Student Center. “People have strong feelings about the bunny, but I really like it,” Baldez said. “It provides a focal point for campus and it has generated a lot of discussion.”

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